



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

August 30, 2022

LaSainte Roberson
Little Leaders LLC
14060 Stephens
Warren, MI 48089

RE: License #:	DC500411252 Little Leaders 14060 Stephens Warren, MI 48089
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Dear Mrs. Roberson:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 8/29/2022, I found four violations. The violations are listed below and explained in the attached report:

- R400.8128 Staff; volunteer; tuberculosis.**
- R400.8137(11)(a) Diapering; toileting.**
- R400.8176(17)(b) Sleeping equipment.**
- R400.8325(1) Sanitization.**

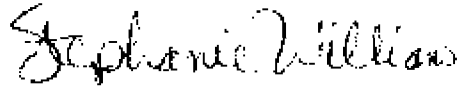
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Stephanie Williams". The signature is written in a cursive, flowing style.

Stephanie A. Williams, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(586) 744-8940

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC500411252
Licensee Name:	Little Leaders LLC
Licensee Address:	14060 Stephens Warren, MI 48089
Licensee Telephone #:	(248) 807-7232
Licensee/Designee:	LaSainte Roberson
Name of Facility:	Little Leaders
Facility Address:	14060 Stephens Warren, MI 48089
Facility Telephone #:	(248) 807-7232
Original Issuance Date:	02/28/2022
Capacity:	43
Age Range:	Ages Birth Thru 3 years 0 months Ages 2 years 6 months Thru 6 years
Program Components:	PRESCHOOL INFANT/TODDLER FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 08/29/2022
 Date of Environmental Health Inspection: 12/09/2021
 Date of Fire Safety Inspection: 11/05/2021
 Date of Lead Hazard Risk Assessment, if applicable: 11/02/2021
 Date of Documentation of Playground Compliance, if applicable: 11/04/2021

		No. of Records Reviewed
No. of children enrolled in care	19	10
No. of staff employed	8	4
No. of volunteers	0	0
No. of children present at time of inspection	4	
No. of staff present at time of inspection	2	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	4	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input checked="" type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Toddler room, young toddler room, infant room, preschool room, gross motor area 1, and gross motor area 2.
 Approved Program Director: LaSainte Robinson
 Approved Central Administrator: None
 Approved Variances: None.
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

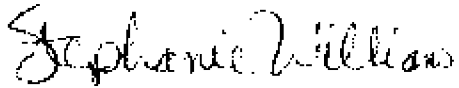
During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:	
R 400.8128	Staff; volunteer; tuberculosis.
	A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.
I observed during the onsite inspection and review of the records the following: C. Buthia, child care staff member did not obtain communicable tuberculosis within the required timeframe, G. Robinson, child care staff member did not have verification he was free from communicable tuberculosis on file.	
R 400.8137	Diapering; toileting.
	(11) Equipment used for toilet learning or training must be provided. All of the following equipment is acceptable for toilet learning or training: (a) Adult-sized toilets with safe and easily cleanable modified toilet seats and step aids.
I observed during the onsite inspection that the adult-sized toilets did not have the required modified toilet seats.	
R 400.8176	Sleeping equipment.
	(17) When sleeping equipment and bedding are stored, both of the following apply: (b) Bedding must not come in contact with other bedding.
During the onsite inspection, I observed that the child care children's bedding was not being stored properly.	
R 400.8325	Sanitization.
	(1) All tableware, utensils, food contact surfaces, and food service equipment must be thoroughly washed, rinsed, and sanitized after each use. Multi-purpose tables must be thoroughly washed, rinsed, and sanitized before and after they are used for meals or snacks.

During the onsite inspection, I observed that the child care staff member did not wash, rinse, or sanitize the table after use.

A corrective action plan was requested and approved on 08/29/2022. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.



08/29/2022

Stephanie A. Williams
Licensing Consultant

Date