



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

November 21, 2022

Kelli McCullough
Positive Impressions Childcare III
16705 Martin
Roseville, MI 48066

RE: License #:	DC500410780 Positive Impressions Childcare 5215 E Eight Mile Warren, MI 48091
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Dear Ms. McCullough:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 11/3/2022, I found *13 violations*. The violations are listed below and explained in the attached report:

- R400.8122(5)(g) Lead caregivers; qualifications; responsibilities.**
- R400.8128 Staff; volunteer; tuberculosis.**
- R400.8134(2)(b) Hand washing.**
- R400.8134(2)(g) Hand washing.**
- R400.8134(3)(b) Hand washing.**
- R400.8152(2) Medication; administrative procedures.**
- R400.8152(3) Medication; administrative procedures.**
- R400.8152(4) Medication; administrative procedures.**
- R400.8167(3) Indoor space.**
- R400.8173(4)(b) Equipment.**
- R400.8185(5) Primary care.**
- R400.8325(1) Sanitization.**
- R400.8540(3) Smoke detectors; carbon monoxide detectors.**

Due to the violations, you must send us a corrective action plan by 12/9/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

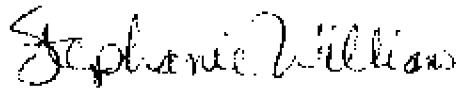
Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Stephanie A. Williams, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(586) 744-8940

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC500410780
Licensee Name:	Positive Impressions Childcare III
Licensee Address:	16705 Martin Roseville, MI 48066
Licensee Telephone #:	(313)790-3705
Licensee/Designee:	Kelli McCullough, Designee
Name of Facility:	Positive Impressions Childcare
Facility Address:	5215 E Eight Mile Warren, MI 48091
Facility Telephone #:	(313) 790-3705
Original Issuance Date:	04/13/2022
Capacity:	45
Age Range:	Ages Birth Thru 5 years 0 months
Program Components:	

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 11/03/2022
 Date of Environmental Health Inspection: 02/15/2022
 Date of Fire Safety Inspection: 09/16/2021
 Date of Lead Hazard Risk Assessment, if applicable: 04/01/2022
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed	
No. of children enrolled in care	34	8	8
No. of staff employed	8	8	8
No. of volunteers	0	0	0
No. of children present at time of inspection	27		
No. of staff present at time of inspection	5		
No. of volunteers present at time of inspection	0		
No. of children interviewed/observed	27		
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Preschool room, infant room, young preschool room.
 Approved Program Director:
 Approved Central Administrator: None.
 Approved Variances: None.
 Key Indicator Inspection: No.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:	
R 400.8122	Lead caregiver; qualifications; responsibilities.
	(5) Lead caregivers shall meet 1 of the following qualifications shown in Table 3: Education Coursework in Early Childhood Education/Child development or a Child-Related Field Hours of Experience g)High school diploma or GED >>with 6 semester hours, >>>3,840 hours 9 CEUs, or a combination to equal 90 clocks hours
I observed during the onsite inspection and review of the records that Ms. Jameela Grant and Ms. Jasmine Evans did not have the have the qualifications for lead as required.	
R 400.8128	Staff; volunteer; tuberculosis.
	A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours perweek for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.
I observed during the onsite inspection and review of the records that two child care staff members did not obtain they were free from communicable tuberculosis within the required time frame. Testing was completed two months after hire.	
R 400.8134	Hand washing.
	(2) All staff and volunteers shall wash their hands at all of the following times: (a) Prior to starting the workday at the center.

I observed during the onsite inspection that a minor child care staff member did not wash her hands prior to starting the workday at the center.	
R 400.8134	Hand washing.
	(2) All staff and volunteers shall wash their hands at all of the following times: (g) After handling bodily fluids.
I observed during the onsite inspection that Ms. Jasmine Evans used hand sanitizer after wiping a child's nose but did not wash her hands as required.	
R 400.8134	Hand washing.
	(3) Staff and volunteers shall ensure that children wash their hands at all of the following times: (b) After toileting or diapering.
I observed during the onsite inspection Ms. Jasmine Evans did not wash a child's hand after diapering.	
R 400.8152	Medication; administrative procedures.
	(2) A child care staff member shall give or apply medication, prescription or nonprescription, only with prior written permission from a parent.
I observed during the onsite inspection and review of the records, the center did not have prior written permission to apply Nystatin cream.	
R 400.8152	Medication; administrative procedures.
	(3) All medication must be in its original container, stored according to instructions, and clearly labeled for a named child, including all nonprescription topical medications described in subrule (8) of this rule.

I observed during the onsite inspection Child A's prescription Nystatin cream was not stored in its original container.	
R 400.8152	Medication; administrative procedures.
	(4) Prescription medication must have the pharmacy label indicating the physician's name, child's first and last name, instructions, name, and strength of the medication, and must be given according to those instructions.
I observed during the onsite inspection in the young preschool room Child A's prescription Nystatin cream did not have the required pharmacy label.	
R 400.8167	Indoor space.
	(3) A center shall provide a floor plan of all child use areas to the department at initial licensure and before making structural changes or adding any child use space. Only space that has received prior approval for child use by the department may be used for child care.
I observed that the toddler/young preschool room that was initially divided into two distinct rooms at opening with specific measurements was no longer divided east and west. The licensee designee changed the child use space by splitting the room north and south, changing the measurements of the room without prior authorization.	
R 400.8173	Equipment.
	(4) Play equipment, materials, and furniture, must be all of the following: (b) Safe, clean, and in good repair.
I observed during the onsite inspection that the blue chair in the infant room was worn and torn and broken high chair in young preschool room.	
R 400.8185	Primary care.
	(5) Primary caregiving assignments must be documented and provided to parents.
I observed during the onsite inspection that primary caregiving assignments were not documented and provided to parents in the infant room.	

R 400.8325	Sanitization.
	(1) All tableware, utensils, food contact surfaces, and food service equipment must be thoroughly washed, rinsed, and sanitized after each use. Multi-purpose tables must be thoroughly washed, rinsed, and sanitized before and after they are used for meals or snacks.
I observed during the onsite inspection in the young preschool room and preschool room the multi-purpose tables were not completing the	
R 400.8540	Smoke detectors; carbon monoxide detectors.
	(3) Centers shall properly install and maintain all detectors in operable condition in accordance with manufacturer's recommendations.
I observed during the onsite inspection the two of the smoke detectors were in need of maintenance. Both smoke detectors were indicating the need to change the batteries.	

IV. RECOMMENDATION

Upon the receipt of an acceptable corrective action plan, I recommend no change in the status of the license.

Stephanie Williams

11/21/2022

Stephanie A. Williams
Licensing Consultant

Date