



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 23, 2023

Unicia Hudson
8471 E Outer Dr.
Detroit, MI 48213

RE: License #:	DC500410510 Tweatie Birds Child Care & Developmental Center 2 14385 East Nine Mile Rd. Warren, MI 48089
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Dear Ms. Hudson:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 2/22/2023, I found six violations. The violations are listed below and explained in the attached report:

R400.8112(2) Comprehensive background check; fingerprinting.
R400.8125(5) Staff; volunteer; requirements.
R400.8128 Staff; volunteer; tuberculosis.
R400.8143(1) Children's records.
R400.8142(6)c Children's records.
R400.8185(5) Primary care.

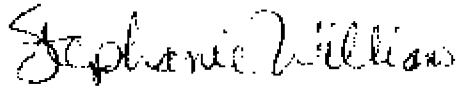
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in cursive script that reads "Stephanie Williams".

Stephanie A. Williams, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Building
P.O. Box 30664
Lansing, MI 48909
(586) 744-8940

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC500410510
Licensee Name:	Unicia Hudson
Licensee Address:	8471 E Outer Dr. Detroit, MI 48213
Licensee Telephone #:	(586) 718-2163
Licensee/Designee:	Unicia Hudson
Name of Facility:	Tweatie Birds Child Care & Developmental Center 2
Facility Address:	14385 East Nine Mile Rd. Warren, MI 48089
Facility Telephone #:	(586) 859-7689
Original Issuance Date:	08/24/2022
Capacity:	30
Age Range:	Ages Birth Thru 2 years 6 months Ages 2 years 6 months Thru 12 years
Program Components:	PRESCHOOL SCHOOL AGE INFANT/TODDLER FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 02/22/2023
Date of Environmental Health Inspection: 12/09/2021
Date of Fire Safety Inspection: 10/20/2021
Date of Lead Hazard Risk Assessment, if applicable: 03/01/2022
Date of Documentation of Playground Compliance, if applicable: N/A

	No. of Records Reviewed	
No. of children enrolled in care	12	12
No. of staff employed	6	6
No. of volunteers	0	0
No. of children present at time of inspection	7	
No. of staff present at time of inspection	4	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	7	
Persons Interviewed:	Licensee/Licensee Designee	☒
	Program Director	☐
	Caregiving staff	☒

Approved Child Use Space: Infant/toddler room and preschool room.
Approved Program Director: Jacquelyn Gravely
Approved Central Administrator: None.
Approved Variances: None.
Key Indicator Inspection: No.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable childcare center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

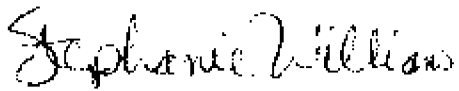
During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:	
R 400.8112	Comprehensive background check; fingerprinting.
	(2) An applicant or licensee shall do all of the following: (a) Ensure that each individual who requires an eligibility determination under subrule (1) of this rule completes, signs, and submits all of the information required in subrule (5) of this rule, and in subrule (6) of this rule if applicable, on a form prescribed by the department. The forms are available on the department's website for the childcare background check system, www.michigan.gov/ccbc. The form or forms must be signed and dated prior to the individual's appointment to be fingerprinted. (b) Maintain a copy of the completed and signed form or forms for each individual entered into the childcare background check system under the license. (c) Provide to the department, upon request, a copy of the individual's completed and signed form or forms.
During the onsite inspection and review of the records, I observed that none of the six staff fingerprinted had a completed consent and disclosure form on file.	
R 400.8125	Staff; volunteer; requirements.
	(5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information: (a) The individual is aware that abuse and neglect of children is against the law. (b) The individual has been informed of the center's policies on child abuse and neglect. (c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.
I observed during the onsite inspection and review of the records, that Ms. Jacquelyn Gravely, program director did not have a signed written statement of the above information on file.	
R 400.8128	Staff; volunteer; tuberculosis.
	A center shall keep on file at the center evidence to verify that each childcare staff member and each volunteer who has

	contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.
I observed during the onsite inspection and review of the records, that Ms. Jamesha Searcy, childcare staff member start date was 10/2022 and a clearance that she was free from communicable tuberculosis was not obtained until 02/2023. Verification was obtained after the required time.	
R 400.8143	Children's records.
	(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.
During the onsite inspection and review of the records, I observed that Child M did not have a child information card completed and on file.	
R 400.8143	Children's records.
	(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits: (c) For preschoolers, within the preceding 12 months.
I observed during the onsite inspection and review of the records that Child L (3 years-old male) did not have a physical evaluation completed within the required time frame of 30 days of his initial attendance.	
R 400.8185	Primary care.
	(5) Primary caregiving assignments must be documented and provided to parents.
I observed during the onsite inspection that primary caregiving assignments were not documented and provided to parents.	

A corrective action plan was requested and approved on 02/22/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this childcare center.



02/23/2023

Stephanie A. Williams
Licensing Consultant

Date