



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

Marlon I. Brown, DPA
ACTING DIRECTOR

01/02/2024

Unicia Hudson
Tweatie Birds Child Care & Developmental Center 2
14385 East Nine Mile Rd., Warren, MI, , 48089

License Number: DC500410510

Dear Unicia Hudson,

This letter is to advise you that the 01/02/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Child Care Case Complaint, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8182(3)(a)	On November 13, 2023, I completed an unannounced onsite inspection at the child care facility. Present at the facility was seven infant/toddler aged children with one child care staff member, CCSM 2. This age group required two child care staff members.	Compliance will be achieved by assuring that there will be least two adults present in the facility and each room will be covered for the correct ratio of children and infants daily. Ratio hand outs were given to each employee. Refresher course will be given yearly or as needed. If there are more children the child adult ratio will be increased to meet the accurate numbers for adult/child ratio. This will be applied to each age	11/13/2023

		group per state rules. The staff and children will be monitored for the correct ratio daily to maintain and stay in compliance once achieved. The Director is directly responsible, but staff is responsible as well to inform director.	
R 400.8134(3)(a)	On November 13, 2023, I completed an unannounced onsite inspection at the child care facility. During the onsite inspection, I observed snacks provided to the child care child. CCSM 1 and CCSM 2 did not complete handwashing for the child care children prior to snack service.	Compliance with hand washing will be achieved by monitoring the employees for correct hand washing techniques for the staff and children. Hand washing hand-outs are given to each employee. staff will be reminded to wash hands daily before, and after, each meal, toileting, diaper changes, prior to starting work day, prior to care of each child, and as needed per the state rules. staff will also be given instructions on teaching children the correct way to wash their hands after toileting and meals. Guidelines will be posted in the rest rooms, Kitchen, at all hand washing sinks, and food prep areas. Also if the children are too heavy to pick up they may use nontoxic hand wipes to wash their hands. Staff will also be given a refresher course	11/14/2023

		yearly and/or as needed for maintaining and continued compliance once achieved at this facility. The Director is directly responsible for the corrective action for hand washing as well as staff to follow state and center rules for hand washing and continued achievement.	
R 400.8325(1)	On November 13, 2023, I completed an unannounced onsite inspection at the child care facility. During the onsite inspection, I observed snack provided to the child care child. The multi-use tables were not cleaned using a three-step process (wash, rinse and sanitize), prior to snack being provided or after snack was completed.	Compliance for this violation will be achieved by assuring that the employees follow the state rules for sanitation. Also that the employees follow the three step plan for sanitation, and wash rinse and sanitize all surfaces before and after children are served. All Multi- food contact surfaces, tables, will be washed, rinsed, and sanitized after each use. The staff as 11/14/2023 was given hand-outs and a refresher was given on 1/16/2023, on sanitization of the childcare facility per state rules. The staff will be monitored daily for maintenance and compliance for sanitization. The Director as well as the employees are responsible for Implementing the	11/14/2023 - 11/16/2023

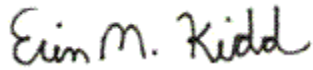
		corrective action for compliance of this rule.	
R 400.8137(6)	On September 29, 2023, October 18, 2023, October 19, 2023, and October 24, 2023, Child A's diaper was not checked and logged every two hours for a diaper change. CCSM 1, CCSM 2, CCSM 3 and Enice Hardwick, licensee identified that facility practice is children are checked every two hours.	Compliance for this rule will be achieved by giving the staff a refresher course on Diapering and toileting, as well as the use of training pants. The staff will also receive Hand-outs on this matter and monitored daily by the Director for the continued compliance. The staff will also be given a refresher course yearly or/and when needed. The children will continue to be checked every 2 hours and as needed. As well the diaper changes will be stressed and logged into bright wheel immediately after. These changes are completed and Implemented as of 11/14/2023. Staff will continue to be monitored daily to assure that they are following the state and centers rules for Diapering and toileting. To maintain compliance, The Director and the staff are responsible for implementing the corrective action for for this violation.	11/14/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Erin Kidd at (810) 931-1786 or kidde@michigan.gov. In the event that Erin Kidd is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in black ink that reads "Erin M. Kidd". The signature is written in a cursive, flowing style.

Erin Kidd, Licensing Consultant