



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

July 25, 2023

Angela Hayes
Brilliant Mindz Early Learning Center
14598 Stephens Drive
Eastpointe, MI 48021

RE: License #: DC500406306
Brilliant Mindz
14598 Stephens Drive
Eastpointe, MI 48021

Dear Ms. Hayes:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 07/25/2023, I found 9 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

R400.8122 Lead caregiver; qualifications; responsibilities.
R400.8131 Professional Development
R400.8134 Hand washing.
R400.8152 Medication; administrative procedures.
R400.8152 Medication; administrative procedures.
R400.8152 Medication; administrative procedures.
R400.8161 Emergency procedures.
R400.8170 Outdoor play area.
R400.8325 Sanitization

Due to the violations, you must send us a corrective action plan by 9. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.

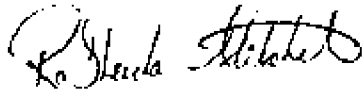
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (810) 787-7031.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



RaSheeda, Licensing Consultant
 Bureau of Community and Health Systems
 4809 Clio Road
 Flint, MI 48504
 (586) 243-9496

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License#:	DC500406306
Licensee Name:	Brilliant Mindz Early Learning Center
Licensee Address:	14598 Stephens Drive Eastpointe, MI 48021
Licensee Telephone #:	
Licensee/Designee:	Angela Hayes, Designee
Name of Facility:	Brilliant Mindz
Facility Address:	14598 Stephens Drive Eastpointe, MI 48021
Facility Telephone #:	(586) 218-8900
Original Issuance Date:	01/19/2021
Capacity:	46
Age Range:	Ages 2 1/2 Thru 12 years
Program Components:	PRESCHOOL SCHOOL AGE INFANT/TODDLER FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 07/25/2023
 Date of Environmental Health Inspection: 05/03/2023
 Date of Fire Safety Inspection:
 Date of Lead Hazard Risk Assessment, if applicable:
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed
No. of children enrolled in care	19	10
No. of staff employed	5	5
No. of volunteers	0	0
No. of children present at time of inspection	17	
No. of staff present at time of inspection	4	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	17	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: The Immersion room, the Einstein room and the Brainiacs room is approved for child use space.
 Approved Program Director: Fatima Thomas
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8122 Lead caregiver; qualifications; responsibilities.

(5) Lead caregivers shall meet 1 of the following qualifications shown in Table 3:

An approved child care staff member (CCSM) was not assigned to two of the preschool classrooms.

R 400.8131 Professional development requirements.

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

At the time of my onsite inspection out of the 5 CCSM's, 2 CCSM's had expired CPR/First Aid certifications on file, 1 was due to expire the following day (7/26/2023), 1 CCSM did not have certification or training in first aid/CPR and had been employed longer than 90 days.

R 400.8134 Hand washing.

(3) Staff and volunteers shall ensure that children wash their hands at all of the following times:
(a) Before meals, snacks, or food preparation experiences.

I observed two children in the preschool room sit for breakfast without being directed by a CCSM to wash their hands prior to being served breakfast.

R 400.8152 Medication; administrative procedures.

(3) All medication must be in its original container, stored according to instructions, and clearly labeled for a named child, including all nonprescription topical medications described in subrule (8) of this rule.

An Epi-pen was on file for a child enrolled in the preschool classroom. The medication was not in its original container.

R 400.8152 Medication; administrative procedures.

(4) Prescription medication must have the pharmacy label indicating the physician's name, child's first and last name, instructions, name and strength of the medication, and must be given according to those instructions.

An Epi-pen was on file for a child enrolled in the preschool classroom. The medication did not have a pharmacy label on it.

R 400.8152 Medication; administrative procedures.

(5) A child care staff member shall keep all medication out of the reach of children and shall return it to the child's parent or destroy it when the parent determines it is no longer needed or it has expired.

An Epi-pen was on file for a child enrolled in the preschool classroom. The medication was observed within reach of the children inside the child's clear bag pack in her cubby.

R 400.8161 Emergency procedures.

(5) A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented.

Fire drills were not practiced quarterly during the 2021 and 2022 calendar year. During the 2021 calendar year a drill was not practiced during the first quarter of the year. During the 2022 calendar year only two drills were practiced (4.21.22 and 10.20.22).

R 400.8170 Outdoor play area.

(6) There must be a shaded area to protect children from excessive sun exposure, when necessary.

The outdoor play area did not have any shaded protection from excessive sun exposure.

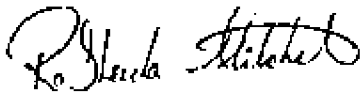
R 400.8325 Sanitization.

(1) All tableware, utensils, food contact surfaces, and food service equipment must be thoroughly washed, rinsed, and sanitized after each use. Multi-purpose tables must be thoroughly washed, rinsed, and sanitized before and after they are used for meals or snacks.

The multiple purposed tables in the preschool classroom were only washed after breakfast.

Upon completion of an acceptable corrective action plan, I recommend issuance of a regular status license.

IV. RECOMMENDATION



07/25/2023

Linda Pavlovski
Licensing Consultant

Date