



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
ACTING DIRECTOR

August 18, 2023

Fatima Thomas
Brilliant Mindz Early Learning Center
14598 Stephens Drive
Eastpointe, MI 48021

RE: License #: DC500406306

RE: SI LOG #: Brilliant Mindz
14598 Stephens Drive
Eastpointe, MI 48021

Dear Ms. Thomas:

This letter is to advise you that the 08/18/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8122	An approved child care staff member (CCSM) was not assigned to two of the preschool classrooms.	Each classroom will have a qualified lead caregiver at all times. In the event a qualified lead isn't available, we will look into completing a variance for the lead caregiver position. The program director will be responsible for maintaining and monitoring this.	7.28.23
R400.8131	At the time of my onsite inspection out of the 5 CCSM's, 2 CCSM's had expired CPR/First Aid certifications on file, 1 was due to expire the following day (7/26/2023), 1 CCSM did not have certification or	We will maintain 100% compliance with at least 50% of all staff being first aid/CPR certified and the other 50% having training on file. The program director will be responsible for maintaining and monitoring this.	7.26.23

	training in first aid/CPR and had been employed longer than 90 days.		
R400.8134	I observed two children in the preschool room sit for breakfast without being directed by a CCSM to wash their hands prior to being served breakfast.	Staff will be retraining on proper handwashing and will ensure all children wash their hands at arrival times. The program director will be responsible for maintaining and monitoring this by completing random checks during parent drop offs.	7.26.23
R400.8152	An Epi-pen was on file for a child enrolled in the preschool classroom. The medication was not in its original container.	The medication was immediately sent home and returned in the original box. Staff have all been retrained on the licensing rules for proper acceptance of medications.	7.27.23
R400.8152	An Epi-pen was on file for a child enrolled in the preschool classroom. The medication did not have a pharmacy label on it.	The medication was immediately sent home and returned in the original box with the pharmacy label. Staff have all been retrained on the licensing rules for proper acceptance of medications.	7.27.23
R400.8152	An Epi-pen was on file for a child enrolled in the preschool classroom. The medication was observed within reach of the children inside the child's clear bag pack in her cubby.	The medication was returned to the school in its original box with the pharmacy label. Staff placed the medication on top of the shelf which was out of the reach of children. Staff have been retrained on properly storing medication.	7.27.23
R400.8161	Fire drills were not practiced quarterly during the 2021 and 2022 calendar year. During the 2021 calendar year a drill was not practiced during the first quarter of the year. During the 2022 calendar year only two drills were practiced (4.21.22 and 10.20.22).	Fire and tornado drills will be performed quarterly. The program, director will be responsible for conducting and recording all performed drills.	07.26.23

R400.8170	The outdoor play area did not have any shaded protection from excessive sun exposure.	An awning have ordered and is awaiting delivery expected September 5, 2023 to be assembled and placed outside on the playground to protect children from excessive sun exposure. The program director will be responsible for maintaining a shaded play area.	9.12.23 (placement of awning)
R400.8325	The multiple purposed tables in the preschool classroom were only washed after breakfast.	Staff will be retrained on proper sanitation of the classroom table using the 3 step process(wash, rinse, sanitize). The program director will be responsible for maintaining and monitoring this by conducting random classroom checks.	7.26.23

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (810) 787-7031.

Sincerely,



RaSheeda Mitchell, Licensing Consultant
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