



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

July 31, 2023

Bernadette Williams-Hunter
Kids Will Be Kids LLC
3272 12 Mile Rd. Ste. 108
Warren, MI 48092

RE: License #:	DC500386355 Kids Will Be Kids 3272 12 Mile Rd. STE. 108 Warren, MI 48092
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Dear Mrs. Williams-Hunter:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 7/19/2023, I found five violations. The violations are listed below and explained in the attached report:

- R400.8112(2)(f) Comprehensive background check; fingerprinting.**
- R400.8128 Staff; volunteer; tuberculosis.**
- R400.8305(2) (c) Plan review; approval; inspections.**
- R400.8380(9) Maintenance of premises.**
- R400.8540(3) Smoke detectors; carbon monoxide detectors.**

Due to the violations, you must send us a corrective action plan by 8/19/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.

- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

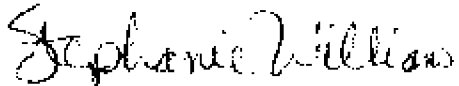
Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Stephanie A. Williams, Licensing Consultant
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30837
 Lansing, MI 48909
 (586) 744-8940

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC500386355
Licensee Name:	Kids Will Be Kids LLC
Licensee Address:	3272 12 Mile Rd. Ste. 108 Warren, MI 48092
Licensee Telephone #:	(248) 925-8495
Licensee/Designee:	Bernadette Williams-Hunter
Name of Facility:	Kids Will Be Kids
Facility Address:	3272 12 Mile Rd. STE. 108 Warren, MI 48092
Facility Telephone #:	(248) 925-8495
Original Issuance Date:	06/29/2017
Capacity:	65
Age Range:	Ages Birth Thru 12 years
Program Components:	GSRP TRANSPORTATION PRESCHOOL SCHOOL AGE INFANT/TODDLER FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 07/19/2023
 Date of Environmental Health Inspection:
 Date of Fire Safety Inspection: 07/28/2021
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed	
No. of children enrolled in care	72	14	
No. of staff employed	15	10	
No. of volunteers	0	0	
No. of children present at time of inspection	34		
No. of staff present at time of inspection	10		
No. of volunteers present at time of inspection	0		
No. of children interviewed/observed	34		
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Entire building
 Approved Program Director: Bernadette Williams-Huntre
 Approved Central Administrator: None.
 Approved Variances: None.
 Key Indicator Inspection: No.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:	
R 400.8112	Comprehensive background check; fingerprinting.
	(2) An applicant or licensee shall do all of the following: (f) Immediately disconnect each individual from the system once he or she is no longer a licensee, licensee designee, child care staff member, child care aide, or an unsupervised volunteer under the license.
I observed during the onsite inspection and review of the Child Care Background Check system (CCBC) that several child care staff members had not been disconnected from the system as required.	
R 400.8128	Staff; volunteer; tuberculosis.
	A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.
I observed during the onsite inspection and review of the records that Child Care staff member 1 was hired the calendar year 2021. The verification of communicable tuberculosis was obtained in 2018 and not within 1 year before employment.	
R 400.8305	Plan review; approval; inspections.
	(2) An inspection must be conducted by the local health department, and an approval granted indicating compliance with all of the rules in this part, except R 400.8330, 400.8335, and 400.8340, at all of the following times: (c) Every 2 years, at the time of renewal, if the center provides food service where the food is prepared and served on-site, unless the kitchen is currently licensed to provide food service.
During the onsite inspection and review of the records, I observed that an environmental inspection was not completed as required.	
R 400.8380	Maintenance of premises.
	(9) A center shall adopt and implement an integrated pest management policy as required by section 8316 of the natural

	resources and environmental protection act, 1994 PA 451, MCL 324.8316.
I observed during the onsite inspection that there were numerous gnats flying in the kitchen area.	
R 400.8540	Smoke detectors; carbon monoxide detectors.
	(3) Centers shall properly install and maintain all detectors in operable condition in accordance with manufacturer's recommendations.
I observed during the onsite inspection that the smoke detector in the infant room was not maintained as there was a continuous beeping noise emitting from the smoke detector.	

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license to this child care center.

Stephanie Williams

07/31/2023

Stephanie A. Williams
Licensing Consultant

Date