



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

DR BEVERLY WALKER
GRIFFEA
DIRECTOR

7/31/2024

Kids Will Be Kids
3272 12 Mile Rd. STE. 108,
Warren, MI, 48092

License Number: DC500386355

Dear Ms. Hunter,

This letter is to advise you that the 7/31/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8385	There were multiple areas in the center which had cleaning supplies, toilet bowl cleaner and multiple empty plastic bags in areas where children had access to them.	Licensee will ensure all hazardous, or toxic materials are out of reach of children or locked up.	7/31/2024
R 400.8380(4)	The center has multiple areas in the building that have chipped and broken drywall, hole in the wall, ceiling tile with water damage.	Licensee will ensure all areas of the center are in good condition, no holes in walls, drywall is fixed/repared, and ceiling tiles are replaced.	8/31/2024
R 400.8380(5)	There are several walls in the building with peeling and flaking paint.	Licensee will ensure the peeling/flaking pain is repaired.	8/31/2024
R 400.8112(2)(f)	Licensee did not remove Tanha Chowdury from the CCBC.	Licensee will disconnect individuals from the CCBC when they no	8/15/2024

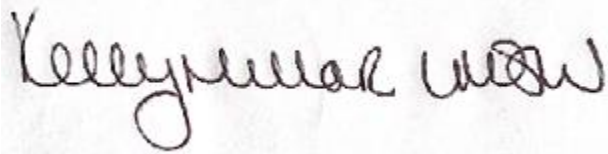
		longer work at the center.	
R 400.8340(3)	There were multiple bottles in the infant room and fridge which were not labeled first name, last name and date.	Licensee will ensure all bottles/food/beverages brought from home are labeled first name, last name and date.	7/31/2024
R 400.8550(5)	There were multiple rooms in the center which did not have outlet covers in them.	Licensee will ensure all outlets are covered.	8/15/2024
R 400.8137(1)(c)	The diaper pad in the infant room was ripped and torn.	Licensee will ensure all diaper pads are replaced which are ripped/torn.	8/15/2024
R 400.8161(3)	The rooms did not have serious accident injury posted.	Licensee will ensure all rooms have the serious accident/injury posting.	8/15/2024
R 400.8161(4)	The staff did not know where the crisis management plan was, and the program director indicated they did not have them in the rooms.	Licensee will ensure all rooms have a crisis management plan which is in a space known only to staff.	8/15/2024
R 400.8164(3)	The rooms do not have the emergency phone listing posted including 911, poison control, fire, physical address, and two nearest cross streets.	Licensee will ensure all rooms have the emergency phone listing including, 911, poison control, fire, physical address and two nearest cross streets.	8/15/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Kelly Millar at (989) 385-6683 or millark@michigan.gov. In the event that Kelly Millar is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in black ink that reads "Kelly Millar LMSW". The signature is written in a cursive style with a large initial 'K' and 'M'.

Kelly Millar, LMSW, Licensing Consultant