



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 6, 2023

Veda Washington
Future Scholars LLC
330 Crocker Blvd
Mount Clemens, MI 48036

RE: License #: DC500370058
RE: SI LOG #: 2022D0353015
Future Scholars LLC
330 Crocker Blvd
Mount Clemens, MI 48043

Dear Ms. Washington:

This letter is to advise you that the 01/03/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(1) Staff; volunteer; requirements.	Child care staff members failed to provide appropriate care and supervision of children during the following incidents: On 07/26/2022, Ms. Parker provided inappropriate care and supervision of Child A when she became upset that Child A was not sitting still and hit Child A on the head.	Ms. Parker is no longer employed with Future Scholars. Ms. Washington and Ms. Williams have retrained staff on appropriate care and supervision and child abuse/neglect reporting requirements to CPS and management. Ms. Washington and Ms. Williams ensure compliance with the rules and corrective action plan.	09/02/2022

	<p>On 08/22/2022, Ms. Parker was observed by a child care staff member and on video appearing frustrated as she chased after Child G who was running around the classroom. Ms. Parker was described as impatient and “set off” by the children’s behavior that day.</p> <p>On 08/22/2022, Ms. Parker failed to use appropriate care and supervision when she was reportedly frustrated with Child F and hit him on the head. Child care staff members were aware that Ms. Parker was hitting and providing inappropriate care to children, but failed to report her to Ms. Washington</p>		
<p>R 400.8140(2)(a) Discipline.</p>	<p>During the following incidents, child care staff members used prohibited forms of discipline:</p> <p>On 07/26/2022, Ms. Parker was observed by a child care staff member and on video hitting Child A on the head when he would not sit still.</p> <p>On 08/22/2022, Ms. Parker was observed by a child care staff person and on video aggressively grabbing Child G and placing her against the wall after Child G would not stop running around the classroom.</p> <p>On 08/22/2022, Ms. Parker failed to use appropriate</p>	<p>Ms. Parker is no longer employed with Future Scholars. Ms. Washington and Ms. Williams have retrained staff on age appropriate and positive forms of discipline. The practice of children holding their hands over their heads has stopped. Ms. Washington and Ms. Williams ensure compliance with the rules and corrective action plan.</p>	<p>09/02/2022</p>

	discipline when she hit Child F on the head. When school age children would not be quiet, child care staff members required them to keep their hands in the air above their heads anywhere from seconds to a little less than five minutes.		
R 400.8158(2)(b) Incident, accident, injury, illness, death, fire reporting.	During the investigation, the following incidents of inappropriate contact were not reported within 24 hours: Ms. Washington was aware that Ms. Parker had hit Child A on 07/27/2022. Ms. Washington did not call the department to report the incident until 07/29/2022 Ms. Washington was aware that an allegation had been made on 08/22/2022 that Ms. Parker hit Child F. Child F's Mother was notified of the incident on 12/07/2022.	The program director will notify the child's parent(s) and the department of incidents, accidents, injury, death and fire. Ms. Washington and Ms. Williams ensure compliance with the rules and corrective action plan.	09/02/2022
R 400.8125(2) Staff; volunteer; requirements.	Ms. Parker has the following documented incidents of inappropriate care and supervision and inappropriate discipline which are not conducive to the welfare of children: In SIR2017D0353009 dated 05/05/2017, Ms. Parker failed to use positive discipline when she grabbed a child off a table and left scratch marks on the child's neck. On 07/26/2022, Ms. Parker failed to provide	Ms. Parker is no longer employed with Future Scholars. Ms. Washington will develop a zero-tolerance policy for incidents of physical or mental discipline of a child for child care staff members employed at Future Scholars.	09/02/2022

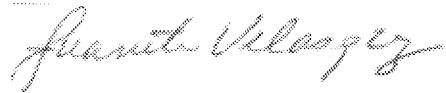
	<p>appropriate care and supervision and appropriate discipline of Child A when she hit Child A on the head for not listening.</p> <p>On 08/22/2022, Ms. Parker failed to provide appropriate care and supervision and appropriate discipline of Child F when she chased Child F around the room then aggressively placed Child F against the wall for running in the room.</p> <p>On 08/22/2022, Ms. Parker failed to use appropriate care and supervision and appropriate discipline when she hit Child F on the head. Child care staff members reported seeing Ms. Parker hit children repeatedly when she was working with children.</p>		
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. If I am not available, and you need to speak to someone immediately, you may contact the local office at (517)284-9730

Sincerely,

A handwritten signature in cursive script that reads "Juanita Velasquez".

Juanita G. Velasquez, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa St.
P.O. Box 30664
Lansing, MI 48909
(586) 256-2044