



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 25, 2023

Linda Gravel-Previch
Eaton Academy
21450 Universal Dr.
Eastpointe, MI 48021

RE: License #: DC500363680
Eaton Academy
21450 Universal Dr.
Eastpointe, MI 48021

Dear Ms. Gravel-Previch:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 05/16/2023, I found 5 violation(s) listed below and explained in the attached report:

- R 400.8112(1)(c) Comprehensive background check; fingerprinting.**
- R 400.8131(1) Professional development requirements.**
- R 400.8131(10) Professional development requirements.**
- R 400.8131(4) Professional development requirements.**
- R 400.8131(5) Professional development requirements.**

Due to the violations, you must send us a corrective action plan by 05/30/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Linda Pavlovski, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
PO Box 30837
Lansing, MI 48909-8164

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC500363680
Licensee Name:	Eaton Academy
Licensee Address:	21450 Universal Dr. Eastpointe, MI 48021
Licensee Telephone #:	(586) 777-1519
Licensee/Designee:	Linda Gravel-Previch, Designee
Name of Facility:	Eaton Academy
Facility Address:	21450 Universal Dr. Eastpointe, MI 48021
Facility Telephone #:	(586) 214-1104
Original Issuance Date:	11/21/2014
Capacity:	32
Age Range:	Ages 4 years 0 months Thru 5 years 0 months
Program Components:	GSRP FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 05/16/2023
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 05/17/2023
 Date of Lead Hazard Risk Assessment, if applicable:
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed	
No. of children enrolled in care	14	12	
No. of staff employed	2	2	
No. of volunteers	0	0	
No. of children present at time of inspection	9		
No. of staff present at time of inspection	2		
No. of volunteers present at time of inspection	0		
No. of children interviewed/observed	9		
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Rooms 23, 18, and gym.
 Approved Program Director: Angela Jones
 Approved Central Administrator: none
 Approved Variances: none
 Key Indicator Inspection: no

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8112 Comprehensive background check; fingerprinting.

(1) Pursuant to section 5n of the act, MCL 722.115n, before an individual has unsupervised contact with children, the department shall determine the individual's eligibility to be any of the following:

(c) A child care staff member.

During the onsite inspection, child care staff member Andrea Audia did not have verification of her comprehensive background check fingerprinting completed through the required child care background check system. Ms. Audia is a temporary staff member that was hired through a staffing agency contracted by Eaton Academy and only went through their background check process, but not through the child care background check system. On May 18, 2023, Ms. Audia completed her comprehensive background check and was found eligible. Ms. Audia is now connected and appropriately affiliated to Eaton Academy preschool program.

R 400.8131 Professional development requirements.

(1) The center shall provide an orientation about the center's policies and practices and these administrative rules for all personnel hired after the effective date of these rules and before unsupervised contact with children.

During the onsite inspection, there was no documentation to verify that the child care staff members were provided orientation about the center's policies, practices, and administrative rules.

R 400.8131 Professional development requirements.

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

Child care staff member Andrea Audia did not have verification that she completed first aid and CPR prior to working directly with the children.

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall

complete prevention and control of infectious disease training, including immunizations.

Child care staff member Andrea Audia did not have verification that she completed the prevention and control of infectious disease training including immunizations prior to working directly with the children unsupervised.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.**
- (b) Prevention of and response to emergencies due to food and allergic reactions.**
- (c) Building and physical premises safety.**
- (d) Emergency preparedness and response planning.**
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.**
- (f) Precautions in transporting children, if applicable.**
- (g) Child development.**

Child care staff members Angela Jones and Andrea Audia did not have verification that they completed the required health and safety courses 1 & 2 that is available through MiRegistry.

IV. RECOMMENDATION

Upon receiving an approved corrective action plan, I recommend issuance of a regular license to this child care center.



Linda Pavlovski
Licensing Consultant

05/25/2023

Date