



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

October 10, 2022

Tamika Brigham
Successful Gems LLC
38600 Garfield
Clinton Township, MI 48038

RE: License #: DC500340258
Successful Gems Learning Center
38600 Garfield Road
Clinton Twp, MI 48038

Dear Ms. Brigham:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 09/22/2022, I found two violations listed below and explained in the attached report:

- R 400.8131(6) Professional development requirements.**
- R 400.8131(12) Professional development requirements.**

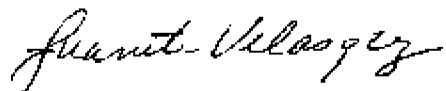
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517)284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in cursive script that reads "Juanita Velasquez".

Juanita G. Velasquez, Licensing Consultant
(586) 256-2044

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License#:	DC500340258
Licensee Name:	Successful Gems LLC
Licensee Address:	38600 Garfield Clinton Township, MI 48038
Licensee Telephone #:	(586) 846-4253
Licensee/Designee:	Tamika Brigham, Designee
Name of Facility:	Successful Gems Learning Center
Facility Address:	38600 Garfield Road Clinton Twp, MI 48038
Facility Telephone #:	(586) 846-4253
Original Issuance Date:	02/20/2014
Capacity:	42
Age Range:	Ages Birth Thru 5 years 11 months
Program Components:	PRESCHOOL INFANT/TODDLER

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 09/22/2022
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 09/06/2022
 Date of Lead Hazard Risk Assessment, if applicable: 05/13/2013
 Date of Documentation of Playground Compliance, if applicable: 11/04/2014

		No. of Records Reviewed
No. of children enrolled in care	32	10
No. of staff employed	5	5
No. of volunteers	1	1
No. of children present at time of inspection	20	
No. of staff present at time of inspection	4	
No. of volunteers present at time of inspection	1	
No. of children interviewed/observed	20	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: All rooms except storage and basement.
 Approved Program Director: Tamika Brigham
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8131

Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.

Three child care staff members who were required to take the 2021 refresher did not complete the refresher.

R 400.8131

Professional development requirements.

(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:

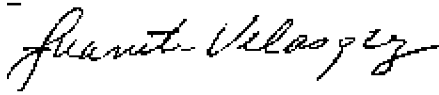
- (a) Child development and learning.
- (b) Health, safety, and nutrition.
- (c) Family and community collaboration.
- (d) Program management.
- (e) Teaching and learning.
- (f) Observation, documentation, and assessment.
- (g) Interactions and guidance.
- (h) Child care center administrative rules.

During the onsite inspection, the program director did not have documentation of 16 hours of professional development annually.

A corrective action plan was requested and approved on 09/26/2022. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.



10/10/2022

Juanita G. Velasquez
Licensing Consultant

Date