



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

October 10, 2022

Tamika Brigham  
Successful Gems LLC  
38600 Garfield  
Clinton Township, MI 48038

RE: License #: DC500340258  
Successful Gems Learning Center  
38600 Garfield Road  
Clinton Twp, MI 48038

Dear Ms. Brigham:

This letter is to advise you that the 09/22/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

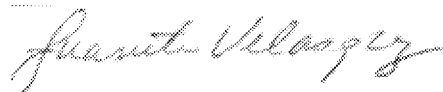
Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131(12) Professional development requirements.	Three child care staff members who were required to take the 2021 refresher did not complete the refresher.	The licensee designee will ensure that refresher trainings are conducted in the year they are due. The child care staff members missing the 2021 refresher will complete it.	10/12/2022 Ongoing
R 400.8131(6) Professional development requirements.	During the onsite inspection, the program director did not have documentation of 16 hours of professional development annually.	The licensee designee will ensure that all child care staff members and the program director complete 16 hours of professional development annually and maintain documentation.	09/22/2022 Ongoing

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517)284-9730.

Sincerely,

A handwritten signature in cursive script, reading "Juanita Velasquez".

Juanita G. Velasquez, Licensing Consultant  
(586) 256-2044