



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 1, 2023

Racheal Flanagan
Diapers 2 Diplomas Childrens Learning Center Inc
20301 Cass Ave.
Clinton Township, MI 48038

RE: License #: DC500310258
RE: SI LOG #: 2023D0353006
Diapers 2 Diplomas Children's Learning Center Inc
20301 Cass Avenue
Clinton Township, MI 48038

Dear Ms. Flanagan:

This letter is to advise you that the 04/27/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(1) Staff; volunteer; requirements.	On 11/18/2022, Ms. Lilley failed to provide appropriate care and supervision of Child A when trying to physically make Child A lay down for nap time when Child A did not want to lay down. Ms. Lilley also failed to provide appropriate care and supervision of Child A by insisting that Child A lay down for from 12:15p.m. to	The program director, Ms. Sikora, retrained staff on appropriate care and supervision of children. Children will not be forced to lay down for nap. The child staff member was released from employment.	04/27/2023

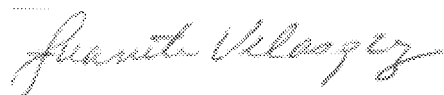
	1:30p.m. without any quiet activities or a		
R 400.8140(2)(c) Discipline.	On 11/18/2022, Child A would not lay down at nap time or listen to Ms. Lilley. Ms. Lilley was observed physically restraining Child A on the cot by placing her leg over Child A's body on the cot.	Ms. Sikora retrained child care staff members on appropriate discipline to ensure children are not restrained. The child care staff member was released from employment.	04/27/2023
R 400.8158(2)(b) Incident, accident, injury, illness, death, fire reporting.	Ms. Lilley was observed restraining Child A on 11/18/2022. The department was notified of an unspecified incident on 11/21/2022. Child A's Mother was not notified of the incident until 11/23/2022.	The department and parents will be notified within 24 hours of an incident.	04/27/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517)284-9730.

Sincerely,



Juanita G. Velasquez, Licensing Consultant