



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 19, 2023

Mary Ann Gruda
Immaculate Conception Schools
29500 Westbrook
Warren, MI 48092

RE: License #:	DC500294867 Immaculate Conception Preschool 29500 Westbrook Warren, MI 48092
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Dear Ms. Gruda:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 3/15/2023, I found six violations. The violations are listed below and explained in the attached report:

R400.8128 Staff; volunteer; tuberculosis.
R400.8131(3) Professional development requirements.
R400.8131(4) Professional development requirements.
R400.8131(5) Professional development requirements.
R400.8131(6) Professional development requirements.
R400.8131(12) Professional development requirements.

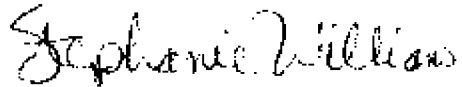
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in cursive script that reads "Stephanie Williams".

Stephanie A. Williams, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(586) 744-8940

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC500294867
Licensee Name:	Immaculate Conception Schools
Licensee Address:	29500 Westbrook Warren, MI 48092
Licensee Telephone #:	(586) 574-2480
Licensee/Designee:	Mary Ann Gruda
Name of Facility:	Immaculate Conception Preschool
Facility Address:	29500 Westbrook Warren, MI 48092
Facility Telephone #:	(586) 574-2480
Original Issuance Date:	08/21/2008
Capacity:	75
Age Range:	Ages 2 years 6 months Thru 12 years
Program Components:	PRESCHOOL SCHOOL AGE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 03/15/2023
Date of Environmental Health Inspection: N/A
Date of Fire Safety Inspection: 11/23/2022
Date of Lead Hazard Risk Assessment, if applicable: 01/22/2008
Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed
No. of children enrolled in care	62	12
No. of staff employed	9	9
No. of volunteers	0	0
No. of children present at time of inspection	44	
No. of staff present at time of inspection	7	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	44	
Persons Interviewed:	Licensee/Licensee Designee	☒
	Program Director	☒
	Caregiving staff	☒

Approved Child Use Space: Rooms A-D, Chapel, gym, music room, computer room, art room, both libraries and cafeteria.

Approved Program Director: Anita Colo

Approved Central Administrator: Ms. Mary Ann Gruda.

Approved Variances: None.

Key Indicator Inspection: No.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:	
R 400.8128	Staff; volunteer; tuberculosis.
	A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.
I observed during the onsite inspection and review of the records that verification of communicable tuberculosis was obtained late by Mr. Jonah Snorden, Ms. Svitlana Demianchuk, Ms. Alexandria Middleton, and Mrs. Megan Shalay, child care staff members.	
R 400.8131	Professional development requirements.
	(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.
I observed during the onsite inspection and review of the records that Ms. Svitlana Demianchuk (hired 1/23) did not complete the above training Mr. Snorden (hired 9/22) and Ms. Middleton (hired 3/22) completed training after working with children.	
REPEAT VIOLATION LSR Dated 03/08/2021. Corrective action plan dated 03/23/2021.	
R 400.8131	Professional development requirements.
	(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

I observed during the onsite inspection and review of the records that Ms. Svitlana Demianchuk (hired 1/23) did not complete the above training; Mr. Snorden (hired 9/22) and Ms. Middleton (hired 3/22) completed training after working with children. REPEAT VIOLATION LSR Dated 03/08/2021. Corrective action plan dated 03/23/2021.	
R 400.8131	Professional development requirements.
	(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry: (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions. (c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants. (f) Precautions in transporting children, if applicable. (g) Child development.
I observed during the onsite inspection and review of the records that Ms. Svitlana Demianchuk (hired 1/23) did not complete the above training; Mr. Snorden (hired 9/22) and Ms. Middleton (hired 3/22) completed training after working with children. REPEAT VIOLATION LSR Dated 03/08/2021. Corrective action plan dated 03/23/2021.	
R 400.8131	Professional development requirements.
	(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects: (a) Child development and learning. (b) Health, safety, and nutrition.

	(c) Family and community collaboration. (d) Program management. (e) Teaching and learning. (f) Observation, documentation, and assessment. (g) Interactions and guidance. (h) Child care center administrative rules.
I observed during the onsite inspection and review of the records that Ms. Anita Colo, program director did not complete 16 hours of training for each calendar year (21-22). REPEAT VIOLATION LSR Dated 03/08/2021. Corrective action plan dated 03/23/2021.	
R 400.8131	Professional development requirements.
	(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.
I observed during the onsite inspection and review of the records that Ms. Colo did not complete the health and safety refresher for 2022. REPEAT VIOLATION LSR Dated 03/08/2021. Corrective action plan dated 03/23/2021.	
A corrective action plan was requested and approved on 03/15/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.	

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.

Stephanie Williams

03/19/2023

Stephanie A. Williams
Licensing Consultant

Date