



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 19, 2023

Mary Ann Gruda
Immaculate Conception Schools
29500 Westbrook
Warren, MI 48092

RE: License #:	DC500294867
RE: SI LOG #:	Immaculate Conception Preschool 29500 Westbrook Warren, MI 48092

Dear Ms. Gruda:

This letter is to advise you that the 03/15/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8128	Verification that they were free from communicable tuberculosis for some child care staff members were obtained after the required time.	Licensee designee will ensure that verification is obtained within the required timeframe of 2 weeks.	03/15/2023
R400.8131(3)	Required training (reporting of child abuse/neglect, abusive head trauma, etc.) not completed by one child care staff member, obtained after the required time by two child care staff members.	Licensee designee will ensure that all child care staff members obtain training within the timeframe and completed as required.	03/15/2023 and 03/25/2023

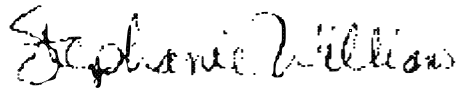
R400.8131(4)	Required training (infectious disease/immunizations.) not completed by one child care staff member, obtained after the required time by two child care staff members.	Licensee designee will ensure that all child care staff members obtain training within the timeframe and complete as required.	03/15/2023 and 03/25/2023
R400.8131(5)	Required health and safety training not completed by one child care staff member, obtained after the required time by two child care staff members.	Licensee designee will ensure that all child care staff members obtain training within the timeframe and complete as required.	03/15/2023 and 03/25/2023
R400.8131(6)	The program director did not obtain 16 hours of annual training as required.	Licensee designee will monitor and ensure that all child care staff members will obtain health and safety training as required.	03/15/2023 and 03/25/2023
R400.8131(12)	Health and Safety refresher training not completed by program director.	Licensee designee will ensure that	

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in black ink that reads "Stephanie Williams". The script is cursive and fluid, with the first name and last name clearly distinguishable.

Stephanie A. Williams, Licensing Consultant
Child Care Licensing
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(586) 744-8940