



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 3, 2022

Joy Smick
Liberty Church Sterling, Inc.
3800 E. 11 Mile
Warren, MI 48091

RE: License #:	DC500273342
RE: SI LOG #:	The Giving Tree 3800 E. 11 Mile Rd. Warren, MI 48091

Dear Ms. Smick:

This letter is to advise you that the 01/03/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8128	Child Care staff member did not have on file they were free from communicable tuberculosis.	Licensee designee will ensure child care staff member tuberculosis clearance is on file.	01/03/2022
R400.8131(10)	50% of child care staff members were not certified in CPR.	Licensee designee will obtain CPR training for child care staff members and ensure that training is completed for all staff.	01/30/2022
R400.8131(12)	Child care staff member did not complete health and safety training refresher course as required.	Licensee designee will ensure health and safety training is completed within the required six months-time frame.	12/29/2021

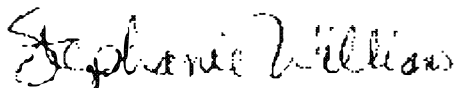
R400.8134(2)(b)	Child care staff member did not wash her hands prior to caring for children in the toddler room.	Licensee designee retrained child care staff member.	12/29/2021
R400.8134(3)(b)	Child care staff member did not wash children's hand in the toddler room after diapering.	Licensee designee retrained child care staff members on appropriate hand washing policies.	12/29/2021

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Stephanie A. Williams, Licensing Consultant
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 611 W. Ottawa Street
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 (586) 744-8940