



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 1, 2023

Carol O'Shea
Anchor Bay Schools
52680 Washington
New Baltimore, MI 48047

RE: License #: DC500093089
RE: SI LOG #: 2023D0353010
Anchor Bay Early Childhood Center
52680 Washington
New Baltimore, MI 48047

Dear Ms. O'Shea:

This letter is to advise you that the 05/01/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8125(1) Staff; volunteer; requirements.	The center failed to provide appropriate care and supervision of Child A, Child B and Child C. Child A's aggressive behaviors including biting, hitting, and pushing were allowed to continue without an adequate plan in place to prevent harm to Child A, Child B, Child C, and child care staff members.	The licensee designee, Ms. O'Shea, will add the following steps to the parent and staff handbook to ensure the safety and well being of all children in care: (1) Update the withdrawal policy to include specific behaviors that are unacceptable like excessive biting and excessive aggressiveness.	05/12/2023 and ongoing

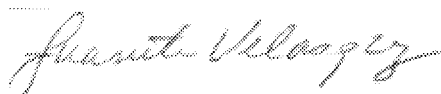
		<ul style="list-style-type: none"> (2) Update the steps that will be taken before a children will be removed from the program including meetings with the parents, staff, and supervisor, develop an action plan to address the behaviors. If parents refuse to meet and address behavior, the child may be removed from the program. (3) Refer the family for additional outside services/resources. (4) Document and notify the family by email regarding the concerning behaviors. (5) Parents will be called to pick up the child if the aggressive behaviors cannot be addressed through redirection and speaking with the child. 	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. If I am not available and you need to speak to someone immediately, you may contact the local office at (517)284-9730.

Sincerely,



Juanita G. Velasquez, Licensing Consultant
Child Care Licensing Bureau