



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 26, 2023

Linda Zielke
Bethlehem Lutheran School
29675 Gratiot
Roseville, MI 48066

RE: License #: DC500022264
Bethlehem Lutheran Early Learning Center
29675 Gratiot
Roseville, MI 48066

Dear Ms. Zielke:

This letter is to advise you that the 05/17/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8113(9) Program director qualifications; responsibilities.	The newly appointed program director does not have 2 semester hours or 3.0 ceus in child care administration or have an administrative credential approved by the department.	On 05/08/2023, a program director variance request was submitted for Ms. Zielke.	05/08/2023
R400.8131(12) Professional development requirements.	Two child care staff members did not complete the 2021 or 2022 refresher trainings.	The two child care staff members will complete the 2021 and 2022 refresher trainings.	05/17/2023

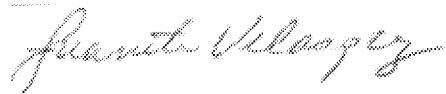
R400.8131(2) Professional development requirements.	A child care staff member and the new program director did not complete training on the prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.	The two child care staff members will complete health and safety training 1 and 2.	05/17/2023
R400.8131(3) Professional development requirements.	A child care staff member and the new program director did not complete training on the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.	The two child care staff members will complete health and safety training 1 and 2.	05/17/2023
R400.8131(4) Professional development requirements.	One child care staff member and the new program director did not complete prevention and control of infectious disease training, including immunizations before unsupervised contact with children.	The two child care staff members will complete health and safety training 1 and 2.	05/17/2023
R400.8131(5) Professional development requirements.	One child care staff member did not complete the trainings required in subsections (a) through (g) within 90 days of hire.	The two child care staff members will complete health and safety training 1 and 2.	05/17/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517)784-9730.

Sincerely,

A handwritten signature in cursive script, reading "Juanita Velasquez".

Juanita G. Velasquez, Licensing Consultant
(586) 256-2044