



STATE OF MICHIGAN  
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
 LANSING

GRETCHEN WHITMER  
 GOVERNOR

ORLENE HAWKS  
 DIRECTOR

April 12, 2023

Michael Gibson  
 Richmond Community Schools  
 68399 S. Forest  
 Richmond, MI 48062

RE: License #:	<b>DC500019814</b> <b>Richmond Early Childhood Learning Center</b> <b>68399 S. Forest</b> <b>Richmond, MI 48062</b>
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Dear Mr. Gibson:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 3/30/2023, I found six violations. The violations are listed below and explained in the attached report:

- R400.8128 Staff; volunteer; tuberculosis.**
- R400.8131(3) Professional development requirements.**
- R400.8131(4) Professional development requirements.**
- R400.8131(5) Professional development requirements.**
- R400.8131(12) Professional development requirements.**
- R400.8170(16) Outdoor play area.**

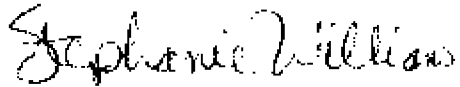
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in cursive script that reads "Stephanie Williams".

Stephanie A. Williams, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30837  
(586) 744-8940

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DC500019814
<b>Licensee Name:</b>	Richmond Community Schools
<b>Licensee Address:</b>	68399 S. Forest Richmond, MI 48062
<b>Licensee Telephone #:</b>	(586) 727-3565
<b>Licensee/Designee:</b>	Michael Gibson
<b>Name of Facility:</b>	Richmond Early Childhood Learning Center
<b>Facility Address:</b>	68399 S. Forest Richmond, MI 48062
<b>Facility Telephone #:</b>	(586) 727-2509
<b>Original Issuance Date:</b>	
<b>Capacity:</b>	219
<b>Age Range:</b>	Ages 3 years 0 months Thru 12 years
<b>Program Components:</b>	GSRP PRESCHOOL SCHOOL AGE

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 03/30/2023  
 Date of Environmental Health Inspection: N/A  
 Date of Fire Safety Inspection:  
 Date of Lead Hazard Risk Assessment, if applicable: 09/04/2014  
 Date of Documentation of Playground Compliance, if applicable: 08/29/2014

		No. of Records Reviewed
No. of children enrolled in care	122	14
No. of staff employed	15	7
No. of volunteers	0	0
No. of children present at time of inspection	101	
No. of staff present at time of inspection	13	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	101	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Rooms: 101, 103, 104-106(sacc), 105, 107, 108, 109, 112, 113, library and gym.  
 Approved Program Director: Michael Gibson  
 Approved Central Administrator: None  
 Approved Variances: None  
 Key Indicator Inspection: None

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:	
<b>R 400.8128</b>	<b>Staff; volunteer; tuberculosis.</b>
	A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.
During the onsite inspection and review of the records that several child care staff members did not obtain verification they were free from communicable tuberculosis within the required the timeframe.	
<b>R 400.8131</b>	<b>Professional development requirements.</b>
	(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.
I observed during the onsite inspection and review of the records that child care staff members did not complete the above required training.  <b>REPEAT VIOLATION LSR DATED 03/21/2021. CORRECTIVE ACTION PLAN: 03/09/2021</b>	
<b>R 400.8131</b>	<b>Professional development requirements.</b>
	(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

<p>I observed during the onsite inspection and review of the records that child care staff members did not have training in immunizations.</p> <p><b>REPEAT VIOLATION</b>  <b>LSR DATED 03/21/2021.</b>  <b>CORRECTIVE ACTION PLAN: 03/09/2021</b></p>	
<b>R 400.8131</b>	<b>Professional development requirements.</b>
	<p>(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p> <ul style="list-style-type: none"> <li>(a) Administration of medication.</li> <li>(b) Prevention of and response to emergencies due to food and allergic reactions.</li> <li>(c) Building and physical premises safety.</li> <li>(d) Emergency preparedness and response planning.</li> <li>(e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.</li> <li>(f) Precautions in transporting children, if applicable.</li> <li>(g) Child development.</li> </ul>
<p>During the onsite inspection and review of the records, I observed that child care staff members did not complete the above required training.</p> <p><b>REPEAT VIOLATION</b>  <b>LSR DATED 03/21/2021.</b>  <b>CORRECTIVE ACTION PLAN: 03/09/2021</b></p>	
<b>R 400.8131</b>	<b>Professional development requirements.</b>
	<p>(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.</p>

I observed during the onsite inspection and review of the records that child care staff members did not complete health and safety refresher training for calendar year 2021 and 2022.	
<b>R 400.8170</b>	<b>Outdoor play area.</b>
	(16) The depth of the loose-fill material must be restored to its required depth when it has moved or becomes otherwise compromised.
I observed during the onsite inspection that there were deep crevices under each swing; loose-fill material was not restored to its required depth.	

A corrective action plan was requested and approved on 03/30/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

#### IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.

*Stephanie Williams*

04/12/2023

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Stephanie A. Williams  
Licensing Consultant

Date