



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

January 21, 2022

Theresa Callahan  
Warren Consolidated Schools  
31300 Anita  
Warren, MI 48093

RE: License #: DC500018484  
**Holden Elementary Latchkey/World of Fours**  
**37565 Calka Drive**  
**Sterling Heights, MI 48310**

Dear Ms. Callahan:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 11/10/2021, I found one violation(s) listed below and explained in the attached report:

**R 400.8131(5) Professional development requirements.**

Due to the violations, you must send us a corrective action plan by 01/26/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.

- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

<b>During calendar year 2020:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Linda Pavlovski, Licensing Consultant  
 Child Care Licensing Bureau  
 611 W. Ottawa Street  
 PO Box 30664  
 Lansing, MI 48909-8164  
 (586) 243-9496

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

**License #:** DC500018484

**Licensee Name:** Warren Consolidated Schools

**Licensee Address:** 31300 Anita  
Warren, MI 48093

**Licensee Telephone #:** (586) 825-2670

**Licensee/Designee:** Theresa Callahan, Designee

**Name of Facility:** Holden Elementary Latchkey/World of Fours

**Facility Address:** 37565 Calka Drive  
Sterling Heights, MI 48310

**Facility Telephone #:** (586) 825-2670

**Original Issuance Date:**

**Capacity:** 50

**Age Range:** Ages 3 years 0 months Thru 12 years

**Program Components:** PRESCHOOL  
SCHOOL AGE

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 11/10/2021  
 Date of Environmental Health Inspection: N/A  
 Date of Fire Safety Inspection: 11/08/2021  
 Date of Lead Hazard Risk Assessment, if applicable:  
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed
No. of children enrolled in care	52	30
No. of staff employed	5	5
No. of volunteers	0	0
No. of children present at time of inspection	25	
No. of staff present at time of inspection	5	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	25	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Room 101, 102, 105, cafeteria, media, & gym.  
 Approved Program Director: Cheryl Premier  
 Approved Central Administrator: None  
 Approved Variances: None  
 Key Indicator Inspection: No

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8131 Professional development requirements.**

- (5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:**
- (a) Administration of medication.**
  - (b) Prevention of and response to emergencies due to food and allergic reactions.**
  - (c) Building and physical premises safety.**
  - (d) Emergency preparedness and response planning.**
  - (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.**
  - (f) Precautions in transporting children, if applicable.**
  - (g) Child development.**

During the onsite inspection while reviewing the child care staff files, child care staff member Cheryl Premier did not have the required Health & Safety training completed.

**IV. RECOMMENDATION**

Upon receiving an acceptable and approved corrective action plan, I recommend issuance of a regular license to this child care center.



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Linda Pavlovski  
Licensing Consultant

01/21/2022

Date