



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

July 27, 2023

Theresa Callahan
Warren Consolidated Schools
31300 Anita
Warren, MI 48093

RE: License #: DC500018484
Holden Elementary Latchkey/World of Fours
37565 Calka Drive
Sterling Heights, MI 48310

Dear Ms. Callahan:

This letter is to advise you that the 07/20/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8131(12) Professional development requirements.	Two child care staff members did not complete the 2022 refresher training.	Ms. Callahan will ensure that the child care staff members missing the required trainings completes the training.	07/01/2023
R400.8131(3) Professional development requirements.	A lead caregiver did not have documentation of training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	Ms. Callahan will ensure that the child care staff member missing the required trainings completes the training.	07/01/2023
R400.8131(4) Professional	A lead caregiver did not have documentation of	Ms. Callahan will ensure that the child care staff member missing	07/01/2023

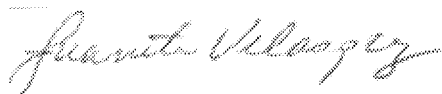
development requirements.	training on prevention and control of infectious disease training, including immunizations.	the required trainings completes the training.	
R400.8131(5) Professional development requirements.	A lead caregiver did not have documentation of training on subsections (a) through (g) of the rule.	Ms. Callahan will ensure that the child care staff member missing the required trainings completes the training.	07/01/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517)284-9730.

Sincerely,



Juanita Velasquez, Licensing Consultant
(586) 256-2044