



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

June 30, 2023

Laura Marsha
KinderCare Education LLC
33300 Ryan Road
Sterling Heights, MI 48310

RE: License #: DC500018296
KinderCare Learning Center #821
33300 Ryan Road
Sterling Heights, MI 48310

Dear Ms. Marsha:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 06/30/2023, I found Enter Number of Violations Here violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

Due to the violations, you must send us a corrective action plan by 07/20/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

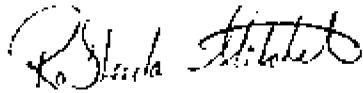
During calendar year 2022:	Total
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Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (810) 787-7031.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



RaSheeda Mitchell, Licensing Consultant
Bureau of Community and Health Systems
4809 Clio Road
Flint, MI 48504
(248) 762-1915

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License#: DC500018296

Licensee Name: KinderCare Education LLC

Licensee Address: Ste 200
5005 Meadows Road
Lake Oswego, OR 97035

Licensee Telephone #: (800) 633-1488

Licensee/Designee: Laura Marsh, Designee

Name of Facility: KinderCare Learning Center #821

Facility Address: 33300 Ryan Road
Sterling Heights, MI 48310

Facility Telephone #: (586) 978-9099

Original Issuance Date: 04/16/1984

Capacity: 94

Age Range: Ages Birth Thru 12 years

Program Components: TRANSPORTATION
PRESCHOOL
SCHOOL AGE
INFANT/TODDLER
FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 06/30/2023
 Date of Environmental Health Inspection: 12/15/2021
 Date of Fire Safety Inspection: 01/10/2022
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: 10/30/2013

		No. of Records Reviewed
No. of children enrolled in care	64	15
No. of staff employed	18	8
No. of volunteers	0	0
No. of children present at time of inspection	64	
No. of staff present at time of inspection	12	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	64	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Each classroom is approved for child use space.
 Approved Program Director: Laura Marsh
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

Ten staff members did not have the requirement of this rule at the time of this onsite. All ten staff members have been working with children ranging from a hire date of August 2022 to May 2023.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

Nine staff all hired longer than 90 days were missing the requirement of this rule.

R 400.8134 Hand washing.

(2) All staff and volunteers shall wash their hands at all of the following times:
(g) After handling bodily fluids.

R 400.8134 Hand washing.

(3) Staff and volunteers shall ensure that children wash their hands at all of the following times:
(a) Before meals, snacks, or food preparation experiences.

Staff in the infant classroom did not ensure that children washed their hands prior to having lunch.

R 400.8134 Hand washing.

- (3) Staff and volunteers shall ensure that children wash their hands at all of the following times:
 - (b) After toileting or diapering.

Staff on the Toddler B classroom did not ensure that children washed their hands following diapering.

R 400.8143 Children's records.

- (1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

Six of the fifteen child information cards were missing information such as parents signature/date, special needs, and admission.

R 400.8315 Food and equipment storage.

- (1) Each refrigerator must have an accurate working thermometer indicating a temperature of 41 degrees Fahrenheit or below.

The thermometer in the refrigerator in the school aged classroom read 60 degrees Fahrenheit.

R 400.8335 Food services and nutrition; provided by center.

- (8) All of the following apply to milk:
 - (a) Containers must be labeled with the date opened.

Milk containers throughout the facility (kitchen and multiple classrooms) had containers of milk opened without a label indicating the date the milk was opened.

R 400.8520 Interior finishes.

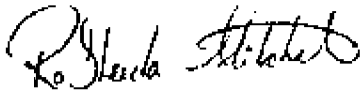
- (14) Combustible materials and decorations may be displayed on walls, not to exceed 20% of each wall in each room.

Combustible materials and decorations suspended from or near the ceiling are prohibited.

I observed combustible materials such as paper decorations suspended from the ceilings in multiple classrooms.

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular status license.

IV. RECOMMENDATION



06/30/2023

RaSheeda Mitchell
Licensing Consultant

Date