



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 15, 2022

Cheryl Tanasoff / Laura Marsh
KinderCare Education LLC
33300 Ryan Road
Sterling Heights, MI 48310

RE: License #: DC500018296
KinderCare Learning Center #821
33300 Ryan Road
Sterling Heights, MI 48310

Dear Ms. Tanasoff / Ms. Marsh

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 01/31/2022, I found 3 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

R400.8122 (5a-g) Lead caregiver; qualifications; responsibilities.
R400.8131 (3) Professional development.
R400.8131 (4) Professional development.

Due to the violations, you must send us a corrective action plan by 04/30/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.

- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. If you fail to submit an acceptable corrective action plan, disciplinary action will result.

During calendar year Enter Previous Year Here: 2021	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



LaTonya Kegler, Licensing Consultant
 Child Care Licensing Bureau (CCLB)
 611 W Ottawa Street
 PO Box 30664
 Lansing, MI 48909-8164
 (586) 256-1280

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC500018296

Licensee Name: KinderCare Education LLC

Licensee Address: Ste 1400
650 NE Holiday Street
Portland, OR 97232-2096

Licensee Telephone #:

Licensee/Designee: Cheryl Tanasoff, Designee
Laura Marsh, Designee

Name of Facility: KinderCare Learning Center #821

Facility Address: 33300 Ryan Road
Sterling Heights, MI 48310

Facility Telephone #: (586) 978-9099

Original Issuance Date: 04/16/1984

Capacity: 94

Age Range: Ages Birth Thru 12 years

Program Components: TRANSPORTATION
PRESCHOOL
SCHOOL AGE
INFANT/TODDLER
FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 01/31/2022
 Date of Environmental Health Inspection: 12/15/2021
 Date of Fire Safety Inspection: 01/04/2022, 01/10/2022
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: 10/30/2013

	No. of Records Reviewed	
No. of children enrolled in care	85	10
No. of staff employed	15	15
No. of volunteers	0	0
No. of children present at time of inspection	44	
No. of staff present at time of inspection	9	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed		

Persons Interviewed: Licensee/Licensee Designee
 Program Director
 Caregiving staff

Approved Child Use Space: Entire center
 Approved Program Director: Laura Marsh
 Approved Central Administrator: none
 Approved Variances: none
 Key Indicator Inspection: no

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8122

Lead caregiver; qualifications; responsibilities.

(5) Lead caregivers shall meet 1 of the following qualifications shown in Table 3:

	Education Hours of Experience	Coursework in Early Childhood Education, Child development, Child-Related Field.
or a		
	a) Bachelor's degree or N/A higher in early childhood development, or a child- related field	N/A
	b) Montessori credential 480 hours with	N/A
	c) Associate's degree or N/A higher in early childhood education or child development	N/A
	d) Valid child development 480 hours credential with ->	N/A
hours	e) High school diploma or 960 hours GED with ->	12 semester and ->
18 combination to hours with ->	f) High school diploma or 1,920 hours GED with ->	12 semester hours, CEUs, or a equal 180 clock
	g) High school diploma or hours, 9 CEUs, 3,840 hours	6 semester

**GED with ->
equal 90**

**or a combination to
clock hours**

with

There is not an approved lead caregiver who meets the qualifications for lead caregiver in the pre-k room and infant room.

**REPEAT VIOLATION ESTABLISHED
Renewal LSR dated 02/26/2020
Corrective Action plan dated 1/15/2020**

**REPEAT VIOLATION ESTABLISHED
Interim report dated 11/15/2018
Corrective Action plan dated 12/03/2018**

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

There were 11 child care staff members who had not completed the required shaken baby, abusive head trauma and child maltreatment trainings required through MiRegistry before they began caring for children.

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

There were 11 child care staff members who had not completed the required infectious disease, immunizations...etc. trainings required through MiRegistry before they began caring for children.

Note: Technical assistance was provided regarding R400.8750 (2a) Motor vehicle operator records.

IV. RECOMMENDATION

Upon receipt of an acceptable correction action, I recommend issuance of an regular license.



LaTonya Kegler
Licensing Consultant

April 15, 2022
Date