



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

April 20, 2022

Cheryl Tanasoff / Laura Marsh
33300 Ryan Road
Sterling Heights, MI 48310

RE: License #: DC500018296

RE: SI LOG #: **KinderCare Learning Center #821**
33300 Ryan Road
Sterling Heights, MI 48310

Dear Ms. Tanasoff / Ms. Marsh:

This letter is to advise you that the 04/20/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8122 95a-g) Lead caregiver; qualifications; responsibilities.	There are two child care staff members who were identified as lead caregivers, but did not meet the educational requirements.	Child care staff members will enroll in coursework, and observation hours to obtain the educational credentials needed for lead caregiver.	06/2022
R400.8131 (3) Professional development.	Child care staff members failed to have the required training in child maltreatment, child abuse neglect... prior to caring for children as required	Child care staff members have now completed the required trainings. In the future the director will ensure all new hires obtain the required training prior to them caring for children.	04/01/2022 and ongoing
R400.8131 (4) Professional development.	Child care staff members failed to have the required	Child care staff members have now completed the required trainings. In the future the	04/01/2022 and ongoing

	training in controlling infectious diseases...etc. prior to caring for children.	director will ensure all new hires obtain the required training prior to them caring for children.	
--	--	--	--

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



LaTonya Kegler, Licensing Consultant
Child Care Licensing Bureau (CCLB)
611 W Ottawa Street
PO Box 30664
Lansing, MI 48909-8164
(586) 256-1280