



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 1, 2022

Andrea Weiss
Immanuel Lutheran Church
47120 Romeo Plank Road
Macomb, MI 48044

RE: License #: DC500017910
Immanuel Lutheran School
47120 Romeo Plank Road
Macomb, MI 48044

Dear Ms. Weiss:

This letter is to advise you that the 05/31/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8131(10) Professional development requirements	At the time of the onsite inspection, two child care staff members who are caregivers for the school age children, before and after school, did not have current certification of CPR and First Aid. The two child care staff members are the only two child care staff members present during those times.	CPR and First Aid certification has been completed. The preschool and after care child care staff members will all complete CPR and First Aid training together every 2 years.	Complete and ongoing
R 400.8182(3)	During the onsite inspection I observed one classroom to	The child care program director will cover restroom breaks and	Complete and ongoing

Ratio and group size requirements	be out of compliance with ratio requirements when one child care staff member was out of the room to obtain lunch from the cafeteria.	lunch for full-time child-care staff members (teachers). In the event that the child care program director is unavailable, a half day teacher/child care staff member will serve as a flexible assistant so that compliance with ratio will be maintained.	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at 517 284-9730.

Sincerely,



Christine Noel, Licensing Consultant
 Child Care Licensing Bureau
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 Lansing, MI 48909
 (586) 256-1968