



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MARLON I. BROWN, DPA  
ACTING DIRECTOR

August 28, 2023

Attn: Diana James  
Teddy Bear's Playhouse  
2500 Oakley Park Rd.  
Commerce Twp., MI 48390

RE: License #: DC470083941  
Teddy Bear's Playhouse  
10068 Spencer Rd.  
Brighton, MI 48114

Dear Ms. James:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on August 28, 2023, I found one violation(s) listed below and explained in the attached report:

R400.8131(10) Professional development requirements.

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Thanh C. Biehl". The signature is written in a cursive style with a large initial 'T' and 'B'.

Thanh Biehl, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30837  
Lansing, MI 48909  
(734) 417-8580

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

**License #:** DC470083941

**Licensee Name:** Teddy Bear's Playhouse

**Licensee Address:** 10068 Spencer Rd  
Brighton, MI 48114

**Licensee Telephone #:** (248) 669-6880

**Licensee/Designee:** Cynthia Tatu, Designee

**Name of Facility:** Teddy Bear's Playhouse

**Facility Address:** 10068 Spencer Rd.  
Brighton, MI 48114

**Facility Telephone #:** (810) 225-9440

**Original Issuance Date:** 11/02/1998

**Capacity:** 156

**Age Range:** Ages Birth Thru 12 years

**Program Components:** TRANSPORTATION  
PRESCHOOL  
SCHOOL AGE  
INFANT/TODDLER  
FOOD SERVICE

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 08/28/2023  
 Date of Environmental Health Inspection: 06/07/2023  
 Date of Fire Safety Inspection: 05/25/2023  
 Date of Lead Hazard Risk Assessment, if applicable: N/A; Built in 1998  
 Date of Documentation of Playground Compliance, if applicable:  
 12/05/2008 and 05/31/2014

		No. of Records Reviewed	
No. of children enrolled in care	110	10	
No. of staff employed	28	28	
No. of volunteers	0	0	
No. of children present at time of inspection	86		
No. of staff present at time of inspection	16		
No. of volunteers present at time of inspection	0		
No. of children interviewed/observed	86		

Persons Interviewed: Licensee/Licensee Designee   
 Program Director   
 Caregiving staff

Approved Child Use Space: Classrooms #1 through #13 and School-Age Classroom.  
 Approved Program Director: Holly Fowler and Diana James  
 Approved Central Administrator: None  
 Approved Variances: None  
 Key Indicator Inspection: No.

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8131 Professional development requirements.**

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

Twelve child care staff members (D.E., K.M., T.E., R.E., L.F., A.K., A.B., B.F., A.B., and S.A.) were not trained in CPR and First Aid.

A corrective action plan was requested and approved on 08/28/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

**IV. RECOMMENDATION**

I recommend issuance of a regular license to this child care center.



08/28/2023

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Thanh Biehl  
Licensing Consultant

Date