



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
ACTING DIRECTOR

August 28, 2023

Attn: Diana James
Teddy Bear's Playhouse
2500 Oakley Park Rd.
Commerce Twp., MI 48390

RE: License #: DC470083941

RE: SI LOG #: Teddy Bear's Playhouse
10068 Spencer Rd.
Brighton, MI 48114

Dear Ms. James:

This letter is to advise you that the 08/28/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8131(10) Professional development requirements.	Twelve child care staff members (D.E., K.M., T.E., R.E., L.F., A.K., A.B., B.F., A.B., and S.A.) were not trained in CPR and First Aid.	The twelve child care staff members will be trained in CPR and First Aid. Starting immediately, all new hires will be trained in CPR and First Aid within 90 days.	September 15, 2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Thanh C. Biehl".

Thanh Biehl, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30837
Lansing, MI 48909
(734) 417-8580