



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 27, 2021

Attn: Jodie Hutcheson
Creative Kids Learning Center Inc.
801 Chestnut
Brighton, MI 48116

RE: License #: DC470079518
Creative Kids Learning Center
801 Chestnut
Brighton, MI 48116

Dear Ms. Hutcheson:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 05/26/2021. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

The violations that were found are:

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

Child care staff members (L.F., A.H., M.B., J.S., and M.S.) did not complete training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.

L.F., A.H., M.B., J.S., and M.S. completed the trainings after working with the children.

L.F. was hired in June 2020. She completed the Health and Safety Part I and Part II on June 30, 2020 and August 5, 2020, respectively.

A.H. was hired in February 2021. She completed the Health and Safety Part I and Part II on May 13, 2021 and May 11, 2021, respectively.

M.B. was hired in October 2020. She completed both Health and Safety Part I and Part II trainings on November 6, 2020.

J.S. was hired in October 2020. She completed both Health and Safety Part I and Part II trainings on February 8, 2021.

M.S. was hired in January 2021. She completed both Health and Safety Part I and Part II trainings on March 3, 2021.

Please note:

Health and Safety Training for Licensed Child Care Providers Course 1 includes:

- *Prevention and Control of Infectious Diseases (including Immunizations)*
- *Administration of Medication*
- *Prevention and Response to Emergencies due to food and allergic reactions*
- *Child Development (birth to 5 years)*

Health and Safety Training for Licensed Child Care Providers Course 2 includes:

- *Building and Physical Premises Safety*
- *Prevention of Shaken Baby Syndrome, Abusive Head Trauma, and Child Maltreatment*
- *Emergency Preparedness and Response Training Handling and Storage of Hazardous Materials and the Appropriate Disposal of Biocontaminants*
- *Precautions in Transporting Children*
- *Recognition and Reporting of Child Abuse and Neglect*
- *Child Development (school age)*

R 400.8131

Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

Child care staff members (L.F., A.H., M.B., J.S. and M.S.) did not complete prevention and control of infectious disease training, including immunizations before unsupervised contact with children.

L.F., A.H., M.B., J.S., and M.S. completed the trainings after working with the children.

L.F. was hired in June 2020. She completed the Health and Safety Part I and Part II on June 30, 2020 and August 5, 2020, respectively.

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M.S. was hired in January 2021. She completed both Health and Safety Part I and Part II trainings on March 3, 2021.

R 400.8182 Ratio and group size requirements.

(3) In each room or well-defined space, the maximum group size and ratio of child care staff members to children, including children related to a staff member or the licensee, must be as shown in Table 4:

Age Maximum Group Size	Child Care Staff member to Child Ratio
a) Infants and toddlers, 12 birth until 30 months of age	1 to 4

The toddler classroom was out of ratio for approximately five minutes during naptime. Upon my arrival at the child care center, I observed one child care staff member (J.S.) in the toddler classroom with six children.

J.S. stated that she was alone with the children for approximately five minutes.

Child care staff member (L.F.) left the toddler classroom to assist in the infant classroom.

Due to the violations, you must send us a corrective action plan by June 17, 2021. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, there will be no change to your license status.

During calendar year 2020:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (248) 975-5053.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Thanh C. Biehl". The signature is written in a cursive, slightly slanted style.

Thanh Biehl, Licensing Consultant
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(734) 417-8580