



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 28, 2021

Jodie Hutcheson
Creative Kids Learning Center Inc.
801 Chestnut
Brighton, MI 48116

RE: License #: DC470079518

RE: SI LOG #: Creative Kids Learning Center
801 Chestnut
Brighton, MI 48116

Dear Ms. Hutcheson:

This letter is to advise you that the 06/22/2021 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131 (3) Professional development requirements	Child care staff members (L.F., A.H., M.B., J.S., and M.S.) did not complete training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children. L.F., A.H., M.B., J.S., and M.S. completed the	Child care staff completed the SIDS and Child Abuse Training. However, the trainings were not completed through MiRegistry. The hired date and fingerprint date does not qualify as start date in the classroom. During COVID 19, many new hired staff did not start until weeks after their initial hire date. Some staff had no hours due to low enrollment and were	Immediately.

	<p>trainings after working with the children.</p> <p>L.F. was hired in June 2020. She completed the Health and Safety Part I and Part II on June 30, 2020 and August 5, 2020, respectively.</p> <p>A.H. was hired in February 2021. She completed the Health and Safety Part I and Part II on May 13, 2021 and May 11, 2021, respectively.</p> <p>M.B. was hired in October 2020. She completed both Health and Safety Part I and Part II trainings on November 6, 2020.</p> <p>J.S. was hired in October 2020. She completed both Health and Safety Part I and Part II trainings on February 8, 2021.</p> <p>M.S. was hired in January 2021. She completed both Health and Safety Part I and Part II trainings on March 3, 2021.</p> <p>Please note:</p> <p><i>Health and Safety Training for Licensed Child Care Providers Course 1 includes:</i></p>	<p>randomly on the clock for cleaning.</p> <p>Child care staff members will complete the required trainings on MiRegistry.</p>	
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	<ul style="list-style-type: none"> • <i>Prevention and Control of Infectious Diseases (including Immunizations)</i> • <i>Administration of Medication</i> • <i>Prevention and Response to Emergencies due to food and allergic reactions</i> • <i>Child Development (birth to 5 years)</i> <p><i>Health and Safety Training for Licensed Child Care Providers Course 2 includes:</i></p> <ul style="list-style-type: none"> • <i>Building and Physical Premises Safety</i> • <i>Prevention of Shaken Baby Syndrome, Abusive Head Trauma, and Child Maltreatment</i> • <i>Emergency Preparedness and Response Training</i> • <i>Handling and Storage of Hazardous Materials and the Appropriate Disposal of Biocontaminants</i> • <i>Precautions in Transporting Children</i> • <i>Recognition and Reporting of Child Abuse and Neglect</i> • <i>Child Development (school age)</i> 		
R 400.8131 (4) Professional development requirements	Child care staff members (L.F., A.H., M.B., J.S. and M.S.) did not complete prevention and control of infectious disease training, including immunizations	Child care staff completed the infectious disease training for the topic of OSHA Universal requirements (Bloodborne Pathogen training). However, the training was not completed through MiRegistry.	Immediately.

	<p>before unsupervised contact with children.</p> <p>L.F., A.H., M.B., J.S., and M.S. completed the trainings after working with the children.</p> <p>L.F. was hired in June 2020. She completed the Health and Safety Part I and Part II on June 30, 2020 and August 5, 2020, respectively.</p> <p>A.H. was hired in February 2021. She completed the Health and Safety Part I and Part II on May 13, 2021 and May 11, 2021, respectively.</p> <p>M.B. was hired in October 2020. She completed both Health and Safety Part I and Part II trainings on November 6, 2020.</p> <p>J.S. was hired in October 2020. She completed both Health and Safety Part I and Part II trainings on February 8, 2021.</p> <p>M.S. was hired in January 2021. She completed both Health and Safety Part I and Part II trainings on March 3, 2021.</p>	<p>Child care staff members will complete the required trainings on MiRegistry.</p>	
<p>R 400.8182 (3) Ratio and group size requirements.</p>	<p>The toddler classroom was out of ratio for approximately five minutes during naptime. Upon my</p>	<p>The on-site inspection occurred during naptime. The licensee, Ms. Jodie Hutcheson, was not</p>	<p>Immediately.</p>

	<p>arrival at the child care center, I observed one child care staff member (J.S.) in the toddler classroom with six children.</p> <p>J.S. stated that she was alone with the children for approximately five minutes. Child care staff member (L.F.) left the toddler classroom to assist in the infant classroom.</p>	<p>present at the time due to family medical emergency.</p> <p>L.F. left the toddler classroom to assist in the infant classroom with an upset child. It was the child's second day at the child care center.</p> <p>M. L. was covering the preschool classroom while K.W. was on lunch break. Upon K.W. return, M.L. went to the toddler classroom with J.S. L.F. remained in the Infant Classroom.</p> <p>All child care staff members will remain in their assigned rooms during naptime whether the children are awake or not.</p>	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (248) 975-5053.

Sincerely,

A handwritten signature in cursive script that reads "Thanh C. Biehl".

Thanh Biehl, Licensing Consultant
Child Care Licensing Bureau
4th Floor, Suite 4B
51111 Woodward Avenue
Pontiac, MI 48342
(734) 417-8580