



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

December 8, 2022

Natalie Church
School In The Pines Inc.
3044 Tipsico Lake Rd
Hartland, MI 48353

RE: License #: DC470020638

RE: SI LOG #: School Bell
7172 W Grand River
Brighton, MI 48114

Dear Mrs. Church:

This letter is to advise you that the 12/08/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8128 Staff; volunteer; tuberculosis.	One of the seven child care staff members (E.H.) did not have TB results dated within a year before employment. E.H. was hired October 10, 2022; her TB was dated on April 25, 2019.	E.H. will have an updated TB test on file.	12/19/2022
R 400.8131 (2) Professional development requirements	The lead child care staff member in the Toddler Classroom (W.M.) did not complete	W.M. will complete the Safe Sleep training.	12/15/2022

	the training on prevention of sudden infant death syndrome and use of safe sleep practices.		
R 400.8131 (3) Professional development requirements	Five of the seven child care staff members (N.M., W.M., E.H., L.L., and J.S.) have not completed the Health and Safety Part II training which includes the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect trainings.	The child care staff members will complete the Health and Safety Part II training which includes the prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect trainings.	12/15/2022
R 400.8131 (4) Professional development requirements	Three of the seven child care staff members (N.M., L.L., and J.S.) have not completed the Health and Safety Part I training which includes the prevention and control of infectious disease training, including immunizations, training. One of the seven child care staff members (W.M.) did not complete the Health and Safety Part I training which includes the prevention and control of infectious disease training, including immunizations, before unsupervised contact with children. W.M. was hired on October 17, 2022; she completed the Health and Safety Part I	The child care staff members will complete the Health and Safety Part I training which includes the prevention and control of infectious disease training, including immunizations, training.	12/15/2022

	training on November 9, 2022.		
R 400.8131 (5) Professional development requirements	One of the seven child care staff members (L.L.) have not completed the Health and Safety Part I and Part II training which includes: (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions. (c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants. (g) Child development. L.L. was hired on August 26, 2022. Please note, the child care center does not provide transportation. Therefore, the Precautions in transporting children training is not required.	The child care staff member will complete the Health and Safety Part I and Part II training.	12/15/2022
R 400.8131 (11) Professional development requirements	One of the seven child care staff members (L.V.) did not have verification of professional development for 2020 and 2021.	L.V. completed the 2020 and 2021 trainings but her records are missing or lost. We will continue to look through our old files to locate. If not found, additional trainings will be completed.	12/31/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Thanh C. Biehl".

Thanh Biehl, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(734) 417-8580