



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

Marlon I. Brown, DPA  
ACTING DIRECTOR

**Report Type** : Renewal  
**Inspection Type:** Renewal

**Date of Inspection:** 11/1/2023  
**Date of Report:** 11/5/2023

Licensee Name(s)	License Number
Our Savior Evangelical Lutheran Church	DC470017848
Capacity	Facility Name
89	Our Savior Lutheran Preschool
Program Type	Licensee Designee(s)
Center	Nicole Spangler Wendy Hardy
Central Administrator(s)	Program Director(s) Name
	Wendy Hardy <b>Qualifications:</b> R 400.8113(7)(a) (9). <b>Date PD Approved:</b> 1/4/2022
Facility Address	Mailing Address
13667 W Highland Road, Hartland, MI, 48353	13667 W Highland Rd, Hartland, MI, 48353
Facility Phone Number	Facility Email Address
(248) 887-3836	daycare@oursaviorhartland.org

### Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

If you have any questions regarding the report, please contact licensing consultant, Thanh Biehl, at (734) 417-8580. In the event that Thanh Biehl is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

<b>Inspection Details</b>		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
623	3	2
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10: 30	11: 11	0: 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
23: 23	6:	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes
<i>Approved Space</i>		
Classroom #215 (Inactive) Classroom #219 (Inactive) Gymnasium Infant/Toddler Classroom The Child Care Room Large Motor Room Classroom #213 Preschool Classroom Rooms 110, 112 and 114 Infant/Toddler		

## Variances

Rule Number	Rule																																				
<p><b>R400.8122(5)</b> Lead caregiver: qualifications; responsibilities.</p>	<p>Lead caregivers shall meet 1 of the following qualifications shown in Table 3:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="4" style="text-align: center;">TABLE 3 Lead Caregiver Qualifications</th> </tr> <tr> <th style="width: 5%;"></th> <th style="width: 35%;">Education</th> <th style="width: 35%;">Coursework in Early Childhood Education, Child Development, or a Child- Related Field</th> <th style="width: 25%;">Hours of Experience</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">(a)</td> <td>Bachelor's degree or higher in early childhood education, child development, or a child-related field</td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">(b)</td> <td>Montessori credential with</td> <td></td> <td style="text-align: center;">480 hours</td> </tr> <tr> <td style="text-align: center;">(c)</td> <td>Associate's degree or higher in early childhood education or child development</td> <td></td> <td></td> </tr> <tr> <td style="text-align: center;">(d)</td> <td>Valid child development associate credential with</td> <td></td> <td style="text-align: center;">480 hours</td> </tr> <tr> <td style="text-align: center;">(e)</td> <td>High school diploma or GED with</td> <td style="text-align: center;">12 semester hours and</td> <td style="text-align: center;">960 hours</td> </tr> <tr> <td style="text-align: center;">(f)</td> <td>High school diploma or GED with</td> <td style="text-align: center;">12 semester hours, 18 CEUs, or a combination to equal 18 clock hours with</td> <td style="text-align: center;">1,920 hours</td> </tr> <tr> <td style="text-align: center;">(g)</td> <td>High school diploma or GED with</td> <td style="text-align: center;">6 semester hours, 9 CEUs, or a combination to equal 90 clock hours with</td> <td style="text-align: center;">3,840 hours</td> </tr> </tbody> </table>	TABLE 3 Lead Caregiver Qualifications					Education	Coursework in Early Childhood Education, Child Development, or a Child- Related Field	Hours of Experience	(a)	Bachelor's degree or higher in early childhood education, child development, or a child-related field			(b)	Montessori credential with		480 hours	(c)	Associate's degree or higher in early childhood education or child development			(d)	Valid child development associate credential with		480 hours	(e)	High school diploma or GED with	12 semester hours and	960 hours	(f)	High school diploma or GED with	12 semester hours, 18 CEUs, or a combination to equal 18 clock hours with	1,920 hours	(g)	High school diploma or GED with	6 semester hours, 9 CEUs, or a combination to equal 90 clock hours with	3,840 hours
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<p><b>R 400.8122(6)</b> Lead caregiver: qualifications; responsibilities.</p>	<p>Lead caregivers qualified under subrule (5), Table 3, row (g) of this rule, have 2 years from date of hire in this position to obtain an additional 6 semester hours, 9 CEUs, or a combination to equal 90 clock hours, or 90 hours from MiRegistry.</p>																																				

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<b>Documentation of Required Inspections</b>		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
Environmental Health Inspection	09/20/2023	A rating
BCAL 5043 Certification of School Building	09/12/2023	A rating
Playground Inspection	06/28/2015	

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8131(5)(g)	Professional development requirements. Child development.	Child care staff member (C.N.) did not complete the child development trainings. She completed the Health and Safety training with ProSolutions. The training did not include child development training.	Violation Established
R 400.8131(2)	Professional development requirements. Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.	Child care staff member (C.D.) did not complete the SIDS/Safe sleep training before caring for infants and toddlers. She completed the training on 11/1/2023.	Violation Established
R 400.8131(3)	Professional development requirements. Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child	Child care staff member (C.N.) did not complete the child abuse and neglect training. She completed the Health and Safety training with ProSolutions. The training did not include child development training.	Violation Established

	maltreatment, and recognition and reporting of child abuse and neglect.		
MCL 722.115n (16) Application for or renewal of license to operate child care center, group child care home, or family child care home; household member or child care staff member; criminal history check; requirements; duties of department.	The checks and clearances required in subsection (1)(a) to (c) and section 5q shall be updated at least every 5 years if the individual has been continuously licensed, has continuously been serving as a child care staff member or has continuously been an adult member of the household.	Child care staff members (J.E. and M.W.) did not complete the 5-year comprehensive background check.  J.E. expired on 10/31/2023. M.W. expired on 09/14/2023.	Violation Established

Technical Assistance	
Rule Number	Rule
R 400.8143(3)	For children under school-age, at the time of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center 1 of the following:
R 400.8143(6)	Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

Hours of Operation						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
07:00 AM To	07:00 AM To	07:00 AM To	07:00 AM To	07:00 AM To		

6:00 PM	6:00 PM	6:00 PM	6:00 PM	6:00 PM		
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**Bureau Recommendation**


Due to the violations, you must send us a corrective action plan by 11/07/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, I recommend the issuance of a regular license.

**Approved By:**

			
		11/05/2023	
Thanh Biehl			
<b>Licensing Consultant</b>	<b>Date</b>		