



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

May 18, 2023

Chrissa Seigle
First Baptist Church
6235 Rickett Rd
Brighton, MI 48116

RE: License #: DC470017483

RE: SI LOG #: First Baptist Church Child Care
6235 Rickett Road
Brighton, MI 48116

Dear Ms. Seigle:

This letter is to advise you that the 05/15/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
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<p>R400.8131(3) Professional development requirements.</p>	<p>Two of six child care staff members (B.B. and A.M.) did not have training on prevention of shaken baby syndrome, abusive head trauma, child maltreatment, and recognition and reporting of child abuse and neglect before working with children.</p> <p>B.B. start date is August 2021. B.B. completed Health and Safety Part I 9/16/2021 and Part II 9/21/2021.</p> <p>A.M. start date is May 2022. A.M. completed Health and Safety Part I 10/4/2022 and Part II 10/18/2022.</p>	<p>All new hires will complete the Health and Safety Part I and Part II before working with children. B.B. and A.M. have completed the on prevention of shaken baby syndrome, abusive head trauma, child maltreatment, and recognition and reporting of child abuse and neglect before working with children.</p>	<p>Immediately</p>
<p>R400.8131(4) Professional development requirements.</p>	<p>Two of six child care staff members (B.B. and A.M.) did not have training on prevention and control of infectious disease training, including immunizations before working with children.</p> <p>B.B. start date is August 2021. B.B. completed Health and Safety Part I 9/16/2021 and Part II 9/21/2021.</p> <p>A.M. start date is May 2022. A.M. completed Health and Safety Part I 10/4/2022 and Part II 10/18/2022.</p>	<p>All new hires will complete the Health and Safety Part I and Part II before working with children. B.B. and A.M. have completed the prevention and control of infectious disease training, including immunizations before working with children.</p>	<p>Immediately</p>

R400.8128 Staff; volunteer; tuberculosis.	Two of six child care staff members (B.B. and A.M.) did not have TB tests before working with children.	Two of six child care staff members (B.B. and A.M.) completed the TB tests. Moving forward, all new hires will complete the TB tests at the start date.	Immediately
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Thanh Biehl, Licensing Consultant
 Child Care Licensing Bureau
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 Lansing, MI 48909
 (734) 417-8580