



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

November 23, 2022

Tracy Pilbeam
Friends And Family Daycare, LLC
11701 Tecumseh-Clinton Rd
Clinton, MI 49236

RE: License #: DC460405618

RE: SI LOG #: 2022D0451021
Friends And Family Daycare, LLC
11701 Tecumseh-Clint Rd
Clinton, MI 49236

Dear Mrs. Pilbeam:

This letter is to advise you that the 11/23/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8176(13); Sleeping equipment.	There was a noise machine sitting on the corner of two cribs. There was an infant sleeping in one of the cribs.	Ms. Pilbeam stated the noise maker was moved immediately at the time of the inspection and moving forward noisemakers will never be placed on the top of the crib; they will be placed on a chair near the cribs. The lead teacher in the infant classroom will ensure this is being followed. All the child care staff members that provide care for infants have retaken safe sleep.	11/21/2022 and ongoing.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9727.

Kind regards,

A handwritten signature in cursive script, appearing to read "Michelle Gleed".

Michelle Gleed, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 599-7404