



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

February 8, 2023

Bridget Dayharsh  
2 B Perfect/The B Hive LLC  
415 Mill Rd  
Adrian, MI 49221

RE: License #: DC460404373  
Investigation #: 2023D0106003  
The B Hive

Dear Ms. Dayharsh:

I conducted a special investigation because the child care licensing bureau received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

- R 400.8137 Diapering; toileting.
- R 400.8182 Ratio and group size requirements.
- R 400.8330 Food services and nutrition generally.

The details of the allegations are in the attached report. To investigate the allegations, I completed an onsite inspection on 11/04/2022. I interviewed: the director, licensee designee, caregivers, and parents.

As a result of this investigation, I found the following violation(s):

**R 400.8330 Food services and nutrition generally.**

I recommend no change to the current license status.

Due to the violations, you must send us a corrective action plan by 2/13/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:


- How compliance with each rule will be achieved.

- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

	Yes	No
A rule or law violation was found and a serious injury or death occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A rule or law violation was found and abuse and/or neglect of a child occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Sincerely,



Stacy Wables, Licensing Consultant  
 Child Care Licensing Bureau  
 611 W. Ottawa Street  
 P.O. Box 30664  
 Lansing, MI 48909  
 (517) 899-5790

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
SPECIAL INVESTIGATION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DC460404373
<b>Investigation #:</b>	2023D0106003
<b>Complaint Receipt Date:</b>	11/01/2022
<b>Investigation Initiation Date:</b>	11/04/2022
<b>Report Due Date:</b>	12/31/2022
<b>Licensee Name:</b>	2 B Perfect/The B Hive LLC
<b>Licensee Address:</b>	415 Mill Rd Adrian, MI 49221
<b>Licensee Telephone #:</b>	(810) 844-1530
<b>Administrator:</b>	Bridget Dayharsh, Designee
<b>Licensee Designee:</b>	Bridget Dayharsh, Designee
<b>Name of Facility:</b>	The B Hive
<b>Facility Address:</b>	415 Mill Rd Adrian, MI 49221
<b>Facility Telephone #:</b>	(810) 844-1530
<b>Original Issuance Date:</b>	09/09/2020
<b>License Status:</b>	REGULAR
<b>Effective Date:</b>	07/11/2021
<b>Expiration Date:</b>	07/10/2023
<b>Capacity:</b>	41
<b>Program Type:</b>	CHILD CARE CENTER

**II. ALLEGATION(S)**

	<b>Violation Established?</b>
Child A (age 3 months) comes home with dried, soiled diapers.	No
The center is under staffed causing children to not be fed or have their diapers changed properly.	No
Child A may have been going hungry all week because there was not much formula packed in her bag for a whole 8-hour day. Child A has come home with multiple outfits covered in puke due to diet in facility.	Yes
Child A is not offered the provided baby food and instead is only offered formula. Child care staff members say they are not comfortable giving Child A baby food.	Yes

**III. METHODOLOGY**

11/01/2022	Special Investigation Intake 2023D0106003
11/04/2022	Special Investigation Initiated - On Site Observation and interviews with Bridget Dayharsh and Emily Moore from 1:00p.m. to 2:30p.m.
01/23/2023	Contact – Telephone call made Calls to Child B’s Mother and Child C’s Mother.
01/23/2023	Exit Conference By telephone with licensee designee Bridget Dayharsh.

**ALLEGATION: Child A (age 3 months) comes home with dried, soiled diapers.**

**INVESTIGATION:** On 11/4/2022, I completed an unannounced on-site inspection at the child care center. I informed licensee designee and program director Bridget Dayharsh of the allegations. Ms. Dayharsh said child care staff members have a diaper changing routine where they check all children’s diapers at a scheduled time and change any diapers that are soiled. Child care staff members also change children’s diapers as they notice they become soiled in between scheduled diaper checks. Ms. Dayharsh said she has not received any complaints from Child A’s

parents, or any other child care parents that their children's diapers are not being changed properly. If a parent were to come to her with their concerns, Ms. Dayharsh would have investigated and addressed the concerns.

I interviewed child care staff member Emily Moore. Ms. Moore said she has worked in child care facilities for five years. She has always worked in infant/toddler classrooms. When I informed Ms. Moore of the allegation that Child A was being sent home with dried soiled diapers, Ms. Moore said, "not in my care." Ms. Moore said infant's diapers are checked and changed every two hours and changed as needed in between the two-hour scheduled diaper check time. She also changes children's diapers when parents arrive to pick them up, so the children go home in a clean, dry diaper. Ms. Moore said Child A went home after Ms. Moore left for the day. Therefore, Ms. Moore cannot verify that Child A's diaper was always changed immediately prior to going home. Ms. Moore said no parents, including Child A's parents, have brought any concerns regarding children going home in soiled diapers to her attention.

I reviewed Child A's daily information sheets for the previous week. I found that Child A was documented to have diaper changes every two hours while she was awake. Child A was documented to be napping during the times her diaper changes went over two hours. Child A's diaper was documented as being changed within 15 minutes of her waking from her naps. Child A was documented to have her diaper changed within an hour of being signed out of the center for the day.

On 1/23/2023, I spoke to Child B's Mother by telephone. Child B's Mother said she really likes Child B's "teacher" and that she gets updates on how Child A's doing throughout the day. Child B's Mother said Child B's daily activity report indicates Child B has her diaper changed regularly throughout the day. Child B's Mother said she has not had any concerns that Child B comes home with soiled diapers.

On 1/23/2023 I spoke to Child C's Mother by telephone. Child C's Mother said Child C no longer attends the center. Child C's Mother said she only removed the children from the center due to a change in her work schedule. Child C's Mother did not have concerns Child C was not having his diaper changed adequately at the center when he attended.

On 1/23/2023 I completed a telephone exit conference with Bridget Dayharsh.

<b>APPLICABLE RULE</b>	
<b>R 400.8137</b>	<b>Diapering; toileting.</b>
	<b>(6) Diapers and training pants must be checked frequently and changed when wet or soiled.</b>
<b>ANALYSIS:</b>	Child A was documented to have diaper changes every two hours while she was awake. Child A was documented to be napping during the times her diaper changes went over two hours. Child A's diaper was documented as being changed within 15 minutes of her waking from her naps. Child A was documented to have had her diaper changed within an hour of being signed out of the center for the day.
<b>CONCLUSION:</b>	<b>VIOLATION NOT ESTABLISHED</b>

**ALLEGATION:** The center is under staffed causing children to not be fed or have their diapers changed properly.

**INVESTIGATION:** On 11/4/2022, I completed an unannounced on-site inspection at the child care center. I informed licensee designee and program director Bridget Dayharsh of the allegations. Ms. Dayharsh said she always has more child care staff members than she needs for each classroom. Child A's classroom, the infant classroom, has only had more than four children for a very brief period. Even though the ratio for Child A's classroom is one child care staff member to every four children, Ms. Dayharsh usually keeps two child care staff members in the classroom when there are only four children in the classroom. Ms. Dayharsh has not heard any child care staff members or parents complain that the children's needs are not being met due to lack of child care staff members.

I interviewed child care staff member Emily Moore. Ms. Moore said the classrooms at the center are "absolutely always" in ratio. Ms. Moore said it is very rare for Child A's classroom to have more than four children enrolled at one time. Even if there are more than four enrolled, the children do not all come at the same time. There is always one or two child care staff members in the classroom even if there are only four children present. Ms. Moore said the center has "a ton of people" (child care staff members) so there is no reason for any of the classrooms to be out of ratio. Ms. Moore said she has never felt as if she could not meet the needs of children due to a lack of child care staff members.

I viewed Child A's classroom and found that all the infants went home for the day. I observed the infant toddler classroom and found there to be seven children present with two child care staff members.

I reviewed attendance records for Child A's classroom the previous week and found there to be always at least one child care staff member per four children.

On 1/23/2023 I spoke to Child B's Mother and Child C's Mother by telephone. Both said they never had any concerns the center did not have enough child care staff members to meet the needs of their children.

<b>APPLICABLE RULE</b>		
<b>R 400.8182</b>	<b>Ratio and group size requirements.</b>	
	<b>(3) In each room or well-defined space, the maximum group size and ratio of child care staff members to children, including children related to a staff member or the licensee, must be as shown in Table 4:</b>	
	<b>Age</b>	<b>Child Care Staff member to Child Ratio</b>
	<b>Maximum Group Size</b>	
	<b>a)Infants and toddlers, birth until 30 months of age</b>	<b>1 to 4</b>
		<b>12</b>
<b>ANALYSIS:</b>	Child care staff member interviews, observation and attendance record review indicate the child care center is maintaining a ratio of one child care staff member to four children in Child A's classroom.	
<b>CONCLUSION:</b>	<b>VIOLATION NOT ESTABLISHED</b>	

**ALLEGATION:** Child A may have been going hungry all week because there was not much formula packed in her bag for a whole 8-hour day. Child A has come home with multiple outfits covered in puke due to diet in facility.

**INVESTIGATION:** On 11/4/2022, I completed an unannounced on-site inspection at the child care center. I informed licensee designee and program director Bridget Dayharsh of the allegations. Ms. Dayharsh said she has informed Child A's Mother that Child A was coming close to running out of bottles by the end of the day and requested Child A's Mother send more bottles. Child A's Mother told Ms. Dayharsh that she did not own additional bottles. Ms. Dayharsh said she went to the dollar store and purchased a few more bottles just in case Child A ran out of bottles. Ms. Dayharsh said she does not have a ready-made supply of formula available at the

center in case any children run out of formula. Ms. Dayharsh said although Child A came close to running out of formula by the end of the day, she never totally ran out.

I interviewed child care staff member Emily Moore. Ms. Moore said Child A's natural on demand feeding schedule was every two and half to three hours. Sometimes Child A would go longer without eating if Child A was sleeping. In this situation, Ms. Moore fed Child A as soon as she awoke from her nap. Ms. Moore said there have been days where Child A came close to running out of formula, but always made it to the end of the day. Ms. Moore said there were days where Child A was picked up two hours after her last available bottle, so it is very likely Child A was hungry as soon as she got home from the center. Ms. Moore said she is not aware of the center having any ready-made formula available in the event any of the children run out of formula while at the center. Ms. Moore said she believes if this were ever to happen, one of the child care staff members or Ms. Dayharsh could just run down to a nearby store and buy some formula. Ms. Moore described Child A as a "pukey baby." Ms. Moore said she burped Child A regularly, but it didn't seem to help. Ms. Moore said the only thing she fed Child A was the formula provided from home. If Child A was vomiting a lot due to her diet, then her parents might want to consider changing the brand of formula they use for Child A. Ms. Moore said she always changed Child A's clothing if they were soiled. She put the soiled clothing back in Child A's bag.

I viewed the center's written agreement stating parents must provide an adequate amount of formula.

I viewed Child A's information log for the previous week. I found that Child A was offered a bottle every two to four hours during the times she was signed in at the center. Child A was documented to be napping during the times she was fed after four hours. Child A was documented to be fed within 15 minutes of waking from her naps. Child A was documented to be fed within 40 minutes to 2 hours before she was signed out from the center for the day.

I reviewed text messages between Child A's Mother and a former child care staff member. The text messages indicate the former child care staff member informed Child A's Mother that Child A has been fussy and seems uncomfortable and asked for recommendations. Child A's Mother responded that she is aware Child A's milk is causing her to be gassy and she is working on getting Child A's formula switched to a soy-based formula. The text messages also indicate the former child care staff member and Ms. Dayharsh informed Child A's Mother on two occasions that Child A requires additional bottles and formula as she is getting close to running out at the end of the day.

On 1/23/2023 I spoke to Child B's Mother and Child C's Mother by telephone. Both said they did not have concerns that their children did not have enough food provided to them while at the center.

<b>APPLICABLE RULE</b>	
<b>R 400.8330</b>	<b>Food services and nutrition generally.</b>
	<b>(2) A written agreement must be kept on file at the center if the parent has agreed to provide formula, milk, or food. The center shall provide an adequate amount of formula, milk, or food if the parent does not.</b>
<b>ANALYSIS:</b>	Child A did not run out of formula while at the child care center. The center did not require ready to feed formula to supplement Child A's feeding. The center had a plan to go to a nearby store in the event Child A, or any other child were to run out of formula and a parent could not be reached to bring more.
<b>CONCLUSION:</b>	<b>VIOLATION NOT ESTABLISHED</b>

**ALLEGATION:** Child A is not offered the provided baby food and instead is only offered formula. Child care staff members say they are not comfortable giving Child A baby food.

**INVESTIGATION:** On 11/4/2022, I completed an unannounced on-site inspection at the child care center. I informed licensee designee and program director Bridget Dayharsh of the allegations. Ms. Dayharsh said Child A's Mother requested Child A be fed fruit and vegetable baby food. Ms. Dayharsh said a former child care staff member fed Child A baby food a few times before another child care staff member questioned Ms. Dayharsh on whether Child A had a note from a doctor to have baby food since Child A is only 3 months old. Ms. Dayharsh said she reviewed the licensing rules and realized Child A could not be fed the baby food until a note from a doctor was on file. Ms. Dayharsh requested Child A's Mother submit a note from a doctor giving permission for Child A to receive baby food. Ms. Dayharsh said she informed Child A's Mother of the licensing rule that states the center cannot give Child A formula unless recommended by a doctor due to Child A's age. Child A's Mother told Ms. Dayharsh "I know what's best for my child" and never submitted a note from Child A's doctor. Ms. Dayharsh said she told the child care staff members not to feed baby food to Child A until a doctor's note is on file.

I interviewed child care staff member Emily Moore. Ms. Moore said she noticed Child A's Mother sent baby food in Child A's bag. Ms. Moore sent Child A's Mother a message on the center's electronic system inquiring about the baby food in Child A's bag. Child A's Mother responded to Ms. Moore that she wants the center to supplement Child A's formula by giving Child A baby food. Ms. Moore informed Child A's Mother that she believes Child A's Mother would be required to submit a note from Child A's doctor for Child A to receive anything but formula at the center. Ms.

Moore said Child A's Mother didn't seem to understand why a doctor's note was necessary and Child A's Mother stated she "knows what is best" for her child. Child A's Mother wanted Child A to be fed baby food, so Child A would not be hungry when she was picked up from the center. Ms. Moore said she never fed Child A baby food because she did not have a doctor's note and she believed Child A was too young for baby food as she was only two months old at the time. Ms. Moore said Child A could not hold her head up for long periods of time and could not sit up on her own at the time. Ms. Moore asked Ms. Dayharsh about feeding Child A baby food. Ms. Dayharsh confirmed that Child A could not be fed baby food unless Child A's Mother submitted a note from Child A's doctor. Ms. Dayharsh told Ms. Moore she has not received a note from Child A's Mother so Child A can only be fed formula at the child care center. Ms. Moore said she did not communicate with Child A's Mother any further about the baby food as Ms. Dayharsh took over addressing the need for a doctor's note with Child A's Mother.

I reviewed text messages between Child A's Mother, Ms. Moore and Ms. Dayharsh. Ms. Moore asked Child A's Mother if she has a doctor's note giving permission to feed Child A baby food. Child A's Mother expressed she was not aware she was required to submit a doctor's note. Child A's Mother questioned what happened to the baby food she sent in the past. Ms. Dayharsh responded that initially Child A was fed baby food. Then upon review of the licensing rules, Ms. Dayharsh found child care staff members could not feed Child A baby food. Ms. Dayharsh explained the licensing rule and provided examples the hazards such as choking, allergic reactions and the importance giving infants baby food at the appropriate development stage. Child A's Mother responded that she believes she knows what is best for her child and she believes Child A's formula should be supplemented with baby food.

On 1/23/2023 I spoke to Child B's Mother and Child C's Mother by telephone. Both said their children did not have any special dietary needs that they requested from the center.

<b>APPLICABLE RULE</b>	
<b>R 400.8330</b>	<b>Food services and nutrition generally.</b>
	<b>(3) Beverages and food must be appropriate for the child's individual nutritional requirements, developmental stages, and special dietary needs, including cultural preferences.</b>

<b>ANALYSIS:</b>	A child care staff member fed Child A, age 2 months at the time, baby food prior to having a licensed health care provider's note on file. The child care staff members discontinued feeding Child A baby food after reviewing the licensing rules. At the time of the investigation, Child A did not have a doctor's note on file indicating Child A should be fed anything but formula. According to the Child and Adult Care Food Program children under the age of 6 months should be feed breastmilk or formula.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

**IV. RECOMMENDATION**

Upon receipt of an approved corrective action plan, I recommend no change in the status of the license.

*Stacy Wables*

02/08/2023

\_\_\_\_\_  
 Stacy Wables  
 Licensing Consultant

\_\_\_\_\_  
 Date

Approved By:

*Darlese McConnell*

02/08/2023

\_\_\_\_\_  
 Darlese McConnell  
 Area Manager

\_\_\_\_\_  
 Date