



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

September 12, 2022

Bridget Dayharsh
2 B Perfect/The B Hive LLC
415 Mill Rd
Adrian, MI 49221

RE: License #: DC460404373

RE: SI LOG #: **The B Hive**
415 Mill Rd
Adrian, MI 49221

Dear Ms. Dayharsh:

This letter is to advise you that the 09/12/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8176(8) Sleeping equipment.	On 12/14/21, during an unannounced onsite inspection, there was a 4-month-old child swaddled in a crib.	I, Ms. Bridget Dayharsh, licensee designee was found in noncompliance of this licensing rule. On 12/14/21 during an onsite inspection, there was a 4-month-old child swaddled in crib. Since the violation, I informed all of the child care staff members of the licensing rule restricting children over the age of 2 months from being swaddled but rather they could use properly fitted sleep sacks. I reminded all of the child care staff members of	09/12/2022

		the importance to assure they are abiding all of the safe sleep rules in order to assure for the infants safety while they are asleep. All of the child care staff members in the infant toddler room will revisit the safe sleep training to assure they are in compliance with safe sleep recommendations and the licensing rules. This violation has been corrected and will be maintained.	
R400.8176(18) Sleeping equipment.	On 12/14/21 during an unannounced onsite inspection, the cribs located in the infant/toddler room were not properly spaced at least 2 feet apart and were placed at least 1 foot of each other	I, Ms. Bridget Dayharsh, licensee designee was found in noncompliance of this licensing rule. On 12/14/21 during an onsite inspection, the cribs located in the infant/toddler room were not properly spaced at least 2 feet apart. The cribs are place within 1 foot of each other. Since being made aware of this rule requirements, I informed all of the child care staff members in the room and repositioned all of the cribs to assure they are at least 2 foot apart from each other to assure all of the child care staff members can easily access the children in case of an emergency and have enough space to safely evacuate in case of an emergency. This violation has been corrected and will be maintained.	09/12/2022
R400.8112(2)e Comprehensive background check; fingerprinting.	On 12/14/21 during an unannounced onsite inspection and staff record review of the child care background check system (CCBC), it was discovered that the CCBC account was not accurately reflected as	I, Ms. Bridget Dayharsh, licensee designee was found in noncompliance of this licensing rule. On 12/14/21 during an onsite inspection, during a child care staff member record review with the child care background check system (CCBC) it was	09/12/2022

	<p>one staff member needed to be withdrawn, 1 staff member needed to be connected, and 22 staff members needed to be disconnected.</p>	<p>discovered that my account was not accurately reflected as 1 child care staff member needed to be withdrawn, 1 child care staff member needed to be connected, and 22 child care staff members needed to be disconnected. Since the review, I have completed the final hiring decisions with the child care staff members to assure the CCBC system accurately reflects the current child care staff members working at the center. I will assure that I periodically check the CCBC system to assure it accurately reflects the current staff members working at the facility. This violation has been corrected and will be maintained.</p>	
<p>R400.8143(8) Children's records.</p>	<p>On 7/6/22, during an unannounced onsite inspection and child record review; it was discovered that 3 school-aged children's records did not have a signed statement on file from the school-aged child parent indicating that the child is in good health with activity restrictions noted, the child's immunizations are up to date, and the child's immunization record or appropriate waiver is on file with the child's school.</p>	<p>I, Ms. Bridget Dayharsh, licensee designee was found in noncompliance of this licensing rule. On 7/6/22 during an onsite inspection and child care record review, it was discovered that 3 school-aged children's records did not have a signed statement on file from the school-aged child parent indicating that the child is in good health with activity restrictions noted, the child's immunizations are up to date, and the child's immunization record or appropriate waiver is on file with the child's school. Since the review, I have notified the child's family and obtained a signed statement indicating the above information. Moving forward, I will assure all school-aged children have a signed statement indicating the above information completed at the time</p>	<p>09/12/2022</p>

		of enrollment. This violation has been corrected and will be maintained.	
R400.8143(1) Children's records.	On 7/6/22 during an unannounced onsite inspection and child care record review, it was discovered that 6 child information records were not completely filled out by the parent and lacked information pertaining to the admission date, special needs and allergies, and acknowledging emergency permission and who was designed to pick up the child in case of an emergency.	I, Ms. Bridget Dayharsh, licensee designee was found in noncompliance of this licensing rule. On 7/6/22 during an onsite inspection and child care record review, it was discovered that 6 child information records were not completely filled out by the parent and lacked information pertaining to the admission date, special needs and allergies, and acknowledging emergency permission and who was designed to pick up the child in case of an emergency. Since the review, I have notified the child's family and obtained the required information for each child information card. Moving forward, I will assure all children's information regards are completely filled out and signed by the parent at the time of enrollment. This violation has been corrected and will be maintained.	09/12/2022
R400.8143(6)c Children's records.	On 7/6/22 during an unannounced onsite inspection and child care record review, it was discovered that one child's file did not contain a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee completed within the preceding 12 months.	I, Ms. Bridget Dayharsh, licensee designee was found in noncompliance of this licensing rule. On 7/6/22 during an onsite inspection and child care record review, it was discovered that one child's file did not contain a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee completed within the proceeding 12 months. Since the review, I have notified the child's family and obtained the required physical	09/12/2022

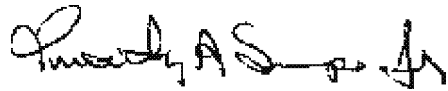
		examination. Moving forward, I will assure all children's files contain a physical examination signed by the licensed physician within 30 days of initial attendance. This violation has been corrected and will be maintained.	
R400.8131(10) Professional development requirements.	On 7/6/22 during an announced onsite inspection and child care staff member record review, it was discovered that 4 child care staff members files did not contain written documentation showing successful completion of first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired.	I, Ms. Bridget Dayharsh, licensee designee was found in noncompliance of this licensing rule. On 7/6/22 during an onsite inspection and child care staff member record review, it was discovered that four child care staff members files did not contain written documentation showing successful completion of first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Since the review, I have notified the staff members that they needed to complete training in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR). Moving forward, I will assure all child care staff members complete the first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. I will also assure that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR and that their first aid and CPR certificates are valid and retained on file at the center. This violation has been corrected and will be maintained.	09/12/2022

<p>R400.8167(1)b Indoor space.</p>	<p>On 7/6/22 during an unannounced onsite inspection and facility walkthrough and observation, the preschool room exceeded its licensed capacity of 12 children, as there was 13 children ages 2 ½ - 5 years old, present in the classroom with 2 child care staff members. Ms. Dayharsh, licensee designee removed the additional child immediately and placed them in the infant/toddler classroom to come into compliance with the child care licensing staff member to child ratio and capacity requirements</p>	<p>I, Ms. Bridget Dayharsh, licensee designee was found in noncompliance of this licensing rule. On 7/6/22 during an onsite inspection and facility walkthrough and observation, the preschool room exceeded its licensed capacity of 12 children, as there was 13 children ages 2 ½ - 5 years old, present in the classroom with 2 child care staff members. I removed the additional child immediately and placed them in the infant/toddler classroom to fall within compliance with the child care licensing staff member to child ratio and capacity requirements. Moving forward, I will assure all the licensed rooms do not exceed their licensed capacities. I reminded all of the child care staff members of the importance to assure they are abiding to the licensed child care staff members to child ratio requirements and room capacities at all times in order to assure the children are being provided with appropriate care and supervision at all times. This violation has been corrected and will be maintained.</p>	<p>09/12/2022</p>
<p>R400.8380(3) Maintenance of premises.</p>	<p>On 7/6/22 during an unannounced onsite inspection and facility walkthrough and observation, an interior doorknob was broken and in need of repair. The doorknob was not securely attached to the door and was hanging from the door and in need of repair</p>	<p>I, Ms. Bridget Dayharsh, licensee designee was found in noncompliance of this licensing rule. On 7/6/22 during an onsite inspection and facility walkthrough and observation, a interior door knob was broken and in need of repair. The doorknob was not securely attached to the door and was hanging and in need of repair. I</p>	<p>09/12/2022</p>

		have already ordered a part to replace and fix the doorknob. Moving forward, I will assure all the building fixtures to include the walks, windows, and doors are in sound condition and good repair. This violation has been corrected and will be maintained.	
--	--	---	--

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Timothy A Swope, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 262-9838