



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

March 26, 2021

Trina Romanowski
 Birth, Toddlers & Beyond, LLC
 716 Meadowbrook Dr.
 Hudson, MI 49247

RE: License #: DC460292890
 Investigation #: 2021D0104007
 Birth, Toddlers & Beyond

Dear Ms. Romanowski:

I conducted a special investigation because the child care licensing division received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

MCL 722.120 (1) Investigation, inspection, and examination of conditions, books, records, and reports; access by department, bureau of fire services, or local authorities; ...

The details of the allegations are in the attached report. To investigate the allegations:

- I interviewed program director, licensee, licensee designee, and child care staff members with relevant information.
- I completed on-site inspections on the following dates: 3/1/2021 and 3/12/2021.

As a result of this investigation, I recommend no change to the current license status. I did not find any violations. The special investigation report is attached.

During this special investigation:	Yes	No
A rule or law violation was found and a serious injury or death occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A rule or law violation was found and abuse and/or neglect of a child occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the Statewide Search for Licensed Child Care Centers and Homes.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9720.

Sincerely,

A handwritten signature in black ink, appearing to read "Timothy A. Swope". The signature is fluid and cursive, with a long horizontal stroke at the end.

Timothy A Swope, Licensing Consultant
Bureau of Community and Health Systems
301 E. Louis Glick Hwy
Jackson, MI 49201
(517) 262-9838

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC460292890
Investigation #:	2021D0104007
Complaint Receipt Date:	02/26/2021
Investigation Initiation Date:	03/01/2021
Report Due Date:	04/27/2021
Licensee Name:	Birth, Toddlers & Beyond, LLC
Licensee Address:	716 Meadowbrook Dr. Hudson, MI 49247
Licensee Telephone #:	Unknown
Administrator:	Trina Romanowski, Designee
Licensee Designee:	Trina Romanowski, Designee
Name of Facility:	Birth, Toddlers & Beyond
Facility Address:	1646 Sand Creek Hwy Adrian, MI 49221
Facility Telephone #:	(517) 265-6264
Original Issuance Date:	01/04/2008
License Status:	REGULAR
Effective Date:	07/04/2020
Expiration Date:	07/03/2022
Capacity:	85
Program Type:	CHILD CARE CENTER

II. ALLEGATION(S)

	Violation Established?
The center staff members are not required by management to wear masks. They are given the choice if they want to wear masks or not.	No

III. METHODOLOGY

02/26/2021	Special Investigation Intake 2021D0104007
03/01/2021	Special Investigation Initiated - On Site from 1:45 pm until 2:30 pm. Interview with Ms. Kim Purkey, program director and took tour of the facility.
03/03/2021	Contact - Attempted telephone call to Ms. Trina Romanowski, licensee designee - left message.
03/04/2021	Contact - Telephone interview with Ms. Trina Romanowski, licensee designee.
03/12/2021	Contact - Second unannounced onsite inspection from 11:00 am until 11:30 am. Observation and staff interviews.
03/12/2021	Contact – Face to face interviews with staff members, Ms. Sydney Garrig, Ms. Kelly Purkey, Ms. Nichole Greysinger, Ms. Kaitlyn Warner, Ms. Taylor Coates, and Ms. Kendra Huff.
03/12/2021	Exit Conference with Ms. Romanowski, licensee designee
03/25/2021	Special investigation – full compliance.

ALLEGATION: The center staff members are not required by management to wear masks. They are given the choice if they want to wear masks or not.

INVESTIGATION: On 3/1/21 I conducted an unannounced onsite inspection to the center. I informed Ms. Kimberly Purkey, program director, of the allegations. Ms. Purkey informed me that all the center staff members have masks; however, admitted that the center had allowed them to choose if they wanted to wear them or not. Ms. Purkey clarified that early on during the pandemic, there was some confusion on the mask requirements and when masks were required to be worn

versus when they were only recommended. Ms. Purkey said the staff members are wearing the masks most of the time when there are visitors at the center; however, she informed me that on occasions when there have been no visitors present at the center there have been times when the staff members have been lax on wearing their masks. I provided Ms. Purkey with a printout of the current face mask requirements and face mask exemptions as found on the department's website. I informed Ms. Purkey of the current face mask requirements and gatherings by the Michigan Department of Health and Human Services (MDHHS) and that all staff members are required to wear a face mask while they are working indoors unless they have a medical condition and cannot tolerate a face mask or are eating or drinking. Regarding children, I informed Ms. Purkey that children ages 5 years and older are required to wear a face mask while inside the center in both common areas and the classroom, during transportation, and outside when proper social distancing is unavailable. Children ages 4 years old should be encouraged to wear to wear a face mask while inside the center classrooms but are required to wear the face mask while traversing in hallways or common areas, during transportation, and outside when proper social distancing is unavailable. Children ages 2 to 3 years old should be encouraged to wear to wear a face mask while inside the center classrooms and while traversing in hallways or common areas. The children are required to wear a face mask during transportation, and outside when proper social distancing is unavailable. Children under 2 years old should not be wearing a face mask. Regarding parents and visitors, both parents and visitors should be wearing face masks while inside the center, during transportation, and outside when proper social distancing cannot occur. Ms. Purkey expressed an understanding to the mask requirements and said she will ensure all staff members are made aware of the current mask requirement guidelines.

On 3/4/21, I interviewed Ms. Trina Romanowski, licensee designee via telephone. I informed Ms. Romanowski of the allegation. Ms. Romanowski reiterated Ms. Purkey's statement indicating on most occasions all the staff members are wearing their face masks. Early on, Ms. Romanowski said there was some confusion when a face mask was required to be worn versus only a recommendation; therefore, some staff members chose not to wear them at certain times. Ms. Romanowski gave an example of the staff members in the infant room having a difficult time wearing the face masks due to some of the infant and young toddlers pulling at their masks while they were holding the children. Ms. Romanowski also gave an example of children with hearing and speech issues having a difficult time understanding staff members when they are wearing their masks. Ms. Romanowski said she would remind all her staff members of the current guidelines to assure they are following what is expected of them.

On 3/12/21, I conducted a second unannounced onsite inspection to the center and interviewed Ms. Kelly Purkey, Ms. Kennedy Marry, Ms. Nichole Greysinger, Ms. Kaitlyn Warner, Ms. Taylor Coates, Ms. Kendra Huff, and Ms. Sydney Garrig all who are staff members at the center. All the staff members confirmed being made aware of the current mask requirement guidelines and said that they are abiding by the

guidelines and wearing their masks the entire time they are working in the classrooms. All the staff members said they were wearing their masks on a regular basis but on occasions they would be lax and not wear their masks while they were handling infants or engaged in a project when it was difficult for the children to hear their instructions. Since Ms. Romanowski made them aware of the current mask requirement guidelines, all the staff members said they are wearing their masks the entire time they are inside of the center unless they are eating or drinking or have a medical reason that does not allow them to tolerate a face mask. All the staff members said when outdoors, staff members will wear a mask unless they are able to be properly social distanced.

During my unannounced onsite inspections on 3/1/21 and 3/12/21, I conducted a walkthrough of the entire premises both inside and outside of the center. I observed staff members and children engaged in small and large group activities, mealtime, nap/resting, and outdoor play activities. During my observations, all the staff members were wearing their cloth face masks. Children under age 5 wore their face mask when traversing in common spaces. While outdoors, the staff and children were socially distanced thus not requiring face masks to be worn as the children played in a large open space that allowed for appropriate social distancing.

APPLICABLE RULE	
MCL 722.120	Investigation, inspection, and examination of conditions, books, records, and reports; access by department, bureau of fire services, or local authorities; records; report; forms; confidentiality; disclosure of information; availability of confidential records; child information cards to be provided to department; failure of licensee to cooperate with investigation, inspection, or examination.
	<p>(1) The department may investigate, inspect, and examine conditions of a child care organization and may investigate and examine the books and records of the licensee. The licensee shall cooperate with the department's investigation, inspection, and examination by doing all of the following:</p> <p>(a) Admitting members of the department into the child care organization and furnishing all reasonable facilities for thorough examination of its books, records, and reports.</p> <p>(b) Allowing the department to perform routine investigative functions during the course of an investigation, inspection, or examination. Routine investigative functions include, but are not limited to, interviewing potential witnesses, such as staff and household members, and taking photographs to assess and</p>

	<p>document the conditions of the child care organization and its compliance with this act and the rules promulgated under this act.</p> <p>(c) Providing accurate and truthful information to the department, and encouraging witnesses, such as staff and household members, to provide accurate and truthful information to the department.</p>
ANALYSIS:	This special investigation was completed as the center staff are cooperating with the Epidemic Order issued by the Michigan Department of Health and Human Services (MDHHS) requiring that masks to be worn in child care centers.
CONCLUSION:	VIOLATION NOT ESTABLISHED

IV. RECOMMENDATION

I recommend no change in the license status.



03/26/2021

Timothy A Swope
Licensing Consultant

Date

Approved By:



03/26/2021

Erika Bigelow
Area Manager

Date