



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
DIRECTOR

Report Type : Renewal
Inspection Type: Renewal

Date of Inspection: 1/31/2024,
Date of Report: 2/6/2024

Licensee Name(s)	License Number
Kathy L Hardy	DC440093205
Capacity	Facility Name
41	Bright Beginnings Day Care
Program Type	Licensee Designee(s)
Center	Dawn Hardy
Central Administrator(s)	Program Director(s) Name
	Megan Marie Rau Qualifications: R 400.8113(7)(b) (9). Date PD Approved: 1/3/2011 Dawn Hardy Qualifications: R 400.8113(7)(f) & (9) Date PD Approved: 11/30/2022 Kendra Petty Qualifications: R 400.8113(7)(f) & (9) Date PD Approved: 10/22/2023
Facility Address	Mailing Address
832 Turrill Ave, Lapeer, MI, 48446	14471 Jeddo Rd, Brockway, MI, 48097
Facility Phone Number	Facility Email Address
8106679491	brightbeginnings1985@yahoo.com

Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment

and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the renewal inspection, licensing consultant Catherine Edgar found 6 violations. The violations are listed and explained below. An acceptable written corrective action plan was received on 1/31/2024. A regular license will be issued.

If you have any questions regarding the report, please contact licensing consultant, Catherine Edgar, at (810) 931-1380. In the event that Catherine Edgar is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
756	6	2
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10 : 59	5 : 11	0 : 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
13 : 13	5 : 5	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
EH1	1/22/2024	A Rating
Fire	12/19/2023	A Rating

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8134(3)(a)	Hand washing. Before meals, snacks, or food preparation experiences.	I observed the children in the Preschool Room not wash their hands prior to lunch.	Violation Established
R 400.8128	Staff; volunteer; tuberculosis. Staff; volunteer; tuberculosis.	REPEAT VIOLATION ESTABLISHED 03/01/2022 renewal LSR 02/28/2022	Repeat Violation Established

		corrective action plan Two of 5 staff records reviewed were missing documentation of negative TB test results.	
R 400.8131(12)	Professional development requirements. When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.	One of 5 staff records reviewed was missing the 2023 Health & Safety Refresher course.	Violation Established
R 400.8131(5)	Professional development requirements. Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:	REPEAT VIOLATION ESTABLISHED Renewal LSR dated 3/15/22 Corrective action plan dated 2/28/22 Renewal LSR dated 3/11/20 Corrective action plan dated 3/11/20 One of 5 staff records reviewed was missing verification of completion of Health & Safety training within 90 days of hire.	Repeat Violation Established

R 400.8143(1)	Children's records. At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.	One of 10 children's records reviewed was missing a child information card.	Violation Established
R 400.8380(5)	Maintenance of premises. There must be no flaking or deteriorating paint on interior and exterior surfaces or on equipment accessible to children.	At the time of the onsite inspection, there was peeling paint on the top railing of the rear outdoor staircase leading to the playground.	Violation Established

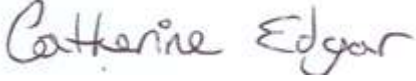
Technical Assistance	
Rule Number	Rule
R 400.8173(4)(a)	Appropriate to the developmental needs and interests of children as required by R 400.8179(2). I recommending adding a book shelf and additional block to the Preschool Classroom. I also recommended working with Great Start to Quality regarding classroom set up.
R 400.8161(2)(b)	A plan for safely moving children to a relocation site. I had the licensee designee specify a relocation site in case of a possible evacuation.

Hours of Operation						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
06:00 AM To 6:30 PM	06:00 AM To 6:30 PM	06:00 AM To 6:30 PM	06:00 AM To 6:30 PM	06:00 AM To 6:30 PM		

Bureau Recommendation

I recommend issuance of a regular license to this child care center.

Approved By:

 Catherine Edgar Licensing Consultant	02/06/2024 Date		