



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
ACTING DIRECTOR

August 11, 2023

Kathy Hardy
14471 Jeddo Rd
Brockway, MI 48097

RE: License #: DC440093205
RE: SI LOG #: 2023D0521018
Bright Beginnings Day Care
832 Turrill Ave PO# 833
Lapeer, MI 48446

Dear Ms. Hardy:

This letter is to advise you that the 08/11/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8143(11) Children's records.	On June 2, 2023, and June 12, 2023, children's attendance was not accurate	Staff in the front room will monitor and remind parents to sign in and out. Also Staff transporting children to and from Turrill Elementary have been reminded to sign in and out children. Dawn Hardy will double check to make sure documentation on sign in sheet is being done. Dawn will check weekly.	08/08/23
R 400.8131(2) Professional development requirement	Two caregivers working in the infant/toddler area did not have safe sleep training.	Staffing at hire will be required to complete the safe sleep training during orientation on first day of work. Dawn Hardy will have it added on the orientation list to be	08/08/23

		marked off during training. Sheet will be in the staff's file for proof.	
R 400.8176(13) Sleeping equipment	I observed an infant sleeping with a blanket on June 2, 2023.	Children that over 1 yr old are now posted in the baby room so staff quickly know which children are ok to have a blanket. If they have a new child and don't know, they will not use one until confirmation of age. Dawn Hardy checks weekly to update if a child has turned 1 yr old.	08/08/23
R 400.8182(7) Ratio and group size requirements	On June 2, 2023, the youngest child in the Preschool Room was under 2 ½ years. Because of this, the correct caregiver to child ratio in this room would be 1:4. Because there were 16 children in the classroom, 2 additional caregivers were required. On July 11, 2023, there were 5 children present in the infant/toddler area with 1 caregiver. Because the ratio is 1:4 for infants/toddlers, a 2 nd caregiver is required.	Even during nap time, ratio and group sizes will be maintained by the youngest child in the room. Each staff are trained to know ratio requirements. Dawn Hardy has that as part of the orientation and will refresh annually.	08/08/23
R 400,8134(3) Hand washing	I observed a child's hands were not being washed after diapering	Staff & Children will wash hands before meals, snacks, or food prep, after diapering or toileting, after handling animals and when soiled. Dawn Hardy had it added to the orientation and has given all staff refresher training. Dawn will monitor and maintain.	08/08/23
R 400.8330(22) Food services and nutrition generally.	During the June 2, 2023, onsite inspection, I observed two toddlers sleeping with bottles in their cribs	Bottles and Sippy cups are not allowed in Cribs or sleeping equipment. This rule has been added to the orientation check list and all staff have had a refresher. Dawn Hardy will monitor and maintain	08/08/23

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

Because one or more of the violations involved safe sleep, a follow-up evaluation will be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Catherine Edgar".

Catherine S. Edgar, Licensing Consultant
Child Care Licensing Bureau
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Lansing, MI 48909
(810) 931-1380
Edgarc1@michigan.gov

CC: Dawn West