



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

September 14, 2022

Kathy Hardy
14471 Jeddo Rd
Brockway, MI 48097

RE: License #: DC440093205
RE: SI LOG #: 2022D0521021
Bright Beginnings Day Care
832 Turrill Ave PO# 833
Lapeer, MI 48446

Dear Ms. Hardy:

This letter is to advise you that the 09/14/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8110(6) Applicant; licensee; licensee designee; requirements.	Attendance records were not available for program director Dawn West.	Dawn West (Hardy) has been writing down attendance, instead on computer, at center and habit has been established.	08/23/2022
R 400.8112(2) Comprehensive background checks; fingerprinting.	Child care staff members were employed at the center without being accurately enrolled and/or connected through the required comprehensive background check system.	Before staff is scheduled in a room alone, they must be attached on the fingerprinting site and approved.	09/14/2022
R 400.8125(1) Staff; volunteer; requirements.	Children were left unattended in the back classroom on at least one occasion.	Staff will let other staff know when they are briefly leaving room to wash hands or briefly use toilet at times when parents are not there.	09/14/2022

R 400.8134(2) Hand washing.	Handwashing did not occur after a diaper change on July 30, 2022.	Routine is set to wash in bathroom after each diaper change and after changing table is cleaned.	09/14/2022
R 400.8134(3) Hand washing.	A child did not have their hands washed/cleaned after a diaper change.	Routine is set to wash in bathroom after each diaper change and after changing table is cleaned.	09/14/2022
R 400.8176(13) Sleeping equipment.	An infant was sleeping in a crib with a blanket.	Infants are not allowed to have blanket in crib even if parent asks for it.	09/14/2022
R 400.8182(7) Ratio and group size requirements.	The ratio in the preschool classroom was 1:9 on July 30, 2022. Based on the age of the youngest child in the classroom, the correct caregiver to child ratio would be 1:4.	Staff released from employment for having 4:1 ratio child in her room in her error. All staff are trained in ratios.	08/09/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation will be made to verify compliance with safe sleep. All caregivers must retake safe sleep training within the next month. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Catherine S. Edgar, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa St. PO Box 30664
Lansing, MI 48909
(810) 931-1380

CC: Dawn West