



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 2, 2022

Kathy Hardy
14471 Jeddo Rd
Brockway, MI 48097

RE: License #: DC440093205
Bright Beginnings Day Care
832 Turrill Ave PO# 833
Lapeer, MI 48446

Dear Ms. Hardy:

This letter is to advise you that the 02/28/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8170(11) – Outdoor play area.	There was a newly installed piece of playground equipment that had not been inspected and approved by a certified playground inspector.	An inspection by a certified playground inspector will be conducted.	3/28/2022
R 400.8131(5) – Professional development requirements.	At the time of the onsite inspection, none of the 5 staff files reviewed had verification of the required 8 hours of health and safety training.	All staff will complete Health & Safety for Licensed Childcare Providers 1 & 2 for a total of 8 hours of training.	03/15/2022
R 400.8137(1)(c) – Diapering; toileting.	The diaper changing pad in the infant/toddler room had a tear in the plastic covering.	The diaper changing pad will be replaced.	03/07/2022

R 400.8128 – Staff; volunteer; tuberculosis.	Two volunteers did not have verification of freedom communicable tuberculosis on file at the center.	This will be obtained by the licensee for all volunteers.	04/01/2022
R 400.8122(2) – Lead caregiver; qualifications; responsibilities.	Verification of at least 6 hours a day attendance for the Preschool lead caregiver Dawn West was not on file at the center at the time of the onsite inspection.	All staff attendance will be kept on file at the center.	03/07/2022
R 400.8125(5) – Staff; volunteer requirements.	The 2 volunteers did not have a signed statement regarding child abuse/neglect on file at the center.	This signed statement will be obtained for all volunteers.	04/01/2022
R 400.8110(6) – applicant; licensee; licensee designee; requirements.	Daily staff attendance was not on file for 1 of 5 staff files I reviewed while onsite.	All staff attendance will be kept on file at the center.	03/07/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Catherine S. Edgar, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa St. PO Box 30664
Lansing, MI 48909
(810) 931-1380

CC: Megan Rau