



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 20, 2022

Starr Morgan
Grand Rapids Early Discovery
515 Jefferson Ave. SE
Grand Rapids, MI 49503

RE: License #: DC410384447
GREDC Discovery Care
409 Lafayette SE
Grand Rapids, MI 49503

Dear Ms. Morgan:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 04/19/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

During my on-site inspection there were 60 children in attendance with five child care staff providing care and supervision. I observed free play, outside time, lunch, rest time, large group, and dismissal in the preschool room. I observed arrival, snack, free time, outdoor play, and early dismissal in the after-school program. The programming offered was educational and age appropriate. Staff interacted with children in a positive and nurturing manner. I observed staff use reminders and problem solving as positive discipline strategies. The room was set up with a variety of age-appropriate equipment and materials accessible to children. Center, staff, and child records were organized and complete.

I provided technical assistance and consultation on playground equipment inspections, comprehensive background checks, maintenance of the Child Care Background Check system, supervision of school age children, ratios, room capacities, and emergency plan postings.

The violations that were found are:

R 400.8131(12) Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.

I inspected seven child care staff member files; Rebecca Hanson did not complete the health and safety update training activity for 2021 on MiRegistry. The training is titled Health and Safety Refresher Course 2021.

R 400.8131(3) Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

Child care staff members Aaron Farr and Mickey Johnson did not complete training on shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect. This training is included in Course 2 of the Health and Safety Training on MiRegistry.

R 400.8131(4) Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

Child care staff members Aaron Farr and Mickey Johnson did not complete training on prevention and control of infectious disease training, including immunizations. This training is included in Course 1 of the Health and Safety Training on MiRegistry.

R 400.8131(5) Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall

complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

Child care staff members Aaron Farr and Mickey Johnson did not complete training on the required trainings listed above. These trainings is included in Course 1 and Course 2 of the Health and Safety Training on MiRegistry.

R 400.8134(2)(c) Hand washing.

- (2) All staff and volunteers shall wash their hands at all of the following times:
 - (c) Before preparing and serving food and feeding children.

Two staff members in the preschool room did not wash their hands before putting on gloves before serving lunch and snack.

R 400.8134(2)(g) Hand washing.

- (2) All staff and volunteers shall wash their hands at all of the following times:
 - (g) After handling bodily fluids.

One staff member in the preschool room did not wash their hands after blowing their nose. The staff member then set out cots and helped a child open their milk.

R 400.8143(1) Children's records.

- (1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

I inspected 10 child files; some of the child information cards were missing information:

- Five cards had the "employer name and/or phone number" blank.

- Three cards had the “allergy/special needs” section blank.
- Three cards had the “release of child” section blank.

R 400.8143(2) Children's records.

(2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.

I inspected 10 child information cards; two of the cards had not been updated since 2020.

R 400.8170(11) Outdoor play area.

(11) The playground equipment, use zones, and surfacing in the outdoor play area must be inspected by a certified playground safety inspector and an approval granted for playground equipment and areas used before issuance of an original license, upon request of the department, and before using any newly added playground equipment. The center shall provide documentation of the inspection to the department upon request and shall keep it on file at the center.

During my inspection there was a new structure on the playground. The structure had not been inspected by a qualified playground inspection or approved by licensing. While the children were outside, a child was on the structure, slipped, fell, and received an injury that required medical attention.

REPEAT VIOLATION ESTABLISHED
SIR 2020D0607004 Dated 12/18/2019
Corrective Action Plan Dated 12/23/2019

Due to the violations, you must send us a corrective action plan by May 5, 2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.

- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, there will be no change to your license status.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	1
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Jessica Miranda-Bevier, Licensing Consultant
 Child Care Licensing Bureau
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 Lansing, MI 48909
 (616) 498-5459