



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

April 26, 2022

Ann Bakker
 Grand Rapids Christian Schools
 2400 Plymouth Ave SE
 Grand Rapids, MI 49506

RE: License #: DC410309089
 2022D0605005
 RE: SI LOG #: Grand Rapids Christian Elementary School
 1050 Iroquois SE
 Grand Rapids, MI 49506

Dear Ms. Bakker:

This letter is to advise you that the 04/20/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(1)	Appropriate care and supervision were not provided to Child A when she was placed in a room by herself. The care provided was not adequate despite Child A's Mother providing tools and information on the appropriate ways to meet Child A's needs.	Staff will receive training in appropriate care and supervision of children. The program director will review this rule with all staff members at orientation sessions each August prior to the beginning of the school year and during orientation sessions with new staff during the school year. The licensee designee will review the orientation agenda and staff training records.	4/2022
R 400.8140(2)	Child A was put in a "cool down" room by herself as a	The "cool down" room will be furnished with office furniture and	2/2022

	form of punishment when she exhibited aggressive behaviors.	will not be used as a “cool down” room. Preschool teachers will receive training in effective strategies and language to use with children. The program director will review this rule with all staff members at orientation sessions each August prior to the beginning of the school year and during orientation sessions with new staff during the school year. The licensee designee will review the orientation agenda and staff training records.	
R 400.8179(12)	Child A was not provided with care according to her needs as identified by her mother and other professionals.	The Director of Inclusion Services will be consulted when children with disabilities are in attendance. On an individual basis, determination will be made if we are able to support a given child well. The decision will be made in partnership with the program director. If they are not able to provide a given child with the necessary support a meeting with the family will take place. The program director will review this rule with all staff members at orientation sessions each August prior to the beginning of the school year and during orientation sessions with new staff during the school year. The licensee designee will review the orientation agenda and staff training records.	4/12/2022
R 400.8167(3)	The “cool down” room and other offices were used for Child A and were not approved child use spaces.	The floor plan of approved spaces will be distributed to preschool and office staff. Rooms that are not approved for child care are not and will not be used for child care. The floor plan of approved spaces will be distributed to preschool and office staff at the	1/2022 and 4/20/2022

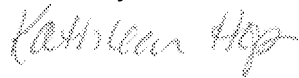
		orientation sessions each August prior to the beginning of the school year and during orientation sessions with new staff during the school year. The licensee designee will review the orientation agenda and staff training records.	
R 400.8113(3)(b)	Kristin VandenBosch is the approved program director and was not involved in the planning, communication and care issues related to Child A.	A program director will be hired for Grand Rapids Christian Elementary School. The program director will not have a classroom teaching assignment. The program director will be responsible for the general management of the center and will administer the day-to-day operations, including being available to address parent, child, and staff issues. An administrative assistant will be hired for the Grand Rapids Christian Elementary School, Iroquois Campus Child Care program. The program director will report to the licensee designee as specified on the flow chart. The licensee designee will meet regularly with the principal of the building and the program director to ensure compliance with the rule. The licensee designee will provide mentoring to the program director and will ensure that the program director is responsible for the day-to-day operations, including being available to address parent, child, and staff issues.	3/2022, 7/1/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Hop".

Kathleen Hop, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(616) 250-3403