



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 16, 2022

Kelly Ashley
Kentwood Community Church
1200 60th St Se
Kentwood, MI 49508

RE: License #: DC410019981
Explore and Grow Christian Child
1200 60th Street, SE
Kentwood, MI 49508-7057

Dear Ms. Ashley:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 05/12/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

During my on-site inspection there were 103 children in attendance. All groups were following staff to child ratio and group size requirements. I observed arrival, group times, snack, outdoor time, free play, lunch, and feedings and diapering in the infant and toddler rooms. All the rooms were clean, organized, and were equipped with a variety of age-appropriate materials and equipment. Child care staff members interacted with children in a positive and friendly manner. Staff joined children in child-initiated play and interactions. Staff extended and supported children's learning and activities. Children seemed engaged and interested in the activities and programming offered. Staff used reminders and redirection as positive discipline strategies as needed. Center, child, and staff records were organized and made readily available.

I provided technical assistance and consultation on emergency posting requirements, staff professional development requirements, requirements for completing the Consent and Disclosure (BCHS-WBC-4001), emergency plans for children with special needs, comprehensive background checks, reminding staff to sit with toddlers at meal times, ensuring that there are no blankets draped on cribs while in use, and ensuring infants are allowed to sleep on demand.

The violations that were found are:

R 400.8131(5)(a-g) Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

Child care staff member, Laine Carbon did not complete the trainings listed above within 90 days of hire.

R 400.8134(2)(c) Hand washing.

(2) All staff and volunteers shall wash their hands at all of the following times:

- (c) Before preparing and serving food and feeding children.

Staff in several rooms did not wash their hand before preparing and serving food and feeding children. Staff put on gloves before preparing and serving food to children. I provided technical assistance that hand washing is required even if gloves are used.

R 400.8188(4) Sleeping, resting, and supervision.

(4) Infants shall be placed on their backs for resting and sleeping.

Staff in the infant (Ducklings) Room placed infants on their stomachs and patted their backs to get them to sleep at nap time.

I provided technical assistance and consultation on ensuring infants are placed on their back to rest and sleep. And to ensure infants are able to sleep on demand.

R 400.8340(3)**Food services and nutrition; provided by parents.**

(3) Breast milk, formula, milk, other beverages, and food furnished in a same-day supply must be covered and labeled with the child's first and last name and the date.

Several bottles, cups, and food in the infant room (Ducklings) were labeled with the child's first name only or child first name and last initial only.

Due to the violations, you must send us a corrective action plan by June 7, 2022. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the infant safe sleep violation(s), all of your infant caregivers must take training on infant safe sleep. This must be included in your corrective action plan. In addition, a follow up inspection may be made to check compliance with the infant safe sleep rules.

Upon receipt of an acceptable corrective action plan, there will be no change to your license status.

During calendar year 2021 :	Total
Number of serious injuries that occurred in facility.	1
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our website under Statewide Search for Licensed Child Care Centers and Homes. A description of when inspection letters are completed can be found under Overview of Licensing Reports.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink, appearing to read 'JMB', is positioned above the printed name.

Jessica Miranda-Bevier, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(616) 498-5459