



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

June 16, 2023

Kelly Ashley
Kentwood Community Church
1200 60th St Se
Kentwood, MI 49508

RE: License #: DC410019981
Explore and Grow Christian Child
1200 60th Street, SE
Kentwood, MI 49508-7057

Dear Ms. Ashley:

This letter is to advise you that the 06/15/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.812295(a-g) Lead caregiver; qualifications; responsibilities.	Child care staff member (CCSM) 1 and CCSM 2 are both completing CDA credentials but have not received the credential yet. They are not qualified to be lead caregivers at this time.	Program director, Kelly Ashley stated the center has a hiring campaign in place to recruit and hire qualified lead caregivers. Ms. Ashley will oversee interviewing and hiring responsibilities.	06/15/2023 and ongoing
R 400.8131(12) Professional development requirements.	CCSM 3 did not complete the required health and safety update training activity for 2022.	All staff will complete required trainings. Completion of trainings will be monitored by the assistant director.	06/15/2023 and ongoing
R 400.8131(3) Professional development requirements.	CCSM 4's MiRegistry transcript shows that CCSM 4 did not complete training on the prevention of shaken baby	All staff will complete required trainings. Staff will use the MiRegistry Modules to ensure the correct trainings are	06/15/2023 and ongoing

	syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.	completed at the correct times. Completion of trainings will be monitored by the assistant director.	
400.8143(1) Children's records.	I inspected 10 child files; three of the child information records did not include the parent's employer name and/or phone number.	Office staff and the program director will ensure that child information cards include all the required information.	06/15/2023 and ongoing
R 400.8143(7)(a-b) Children's records.	I reviewed 10 child files; one file had a physical evaluation dated 03/20/2021. An updated evaluation is needed.	All physical evaluations will be updated as required. Office staff will ensure this is completed.	07/01/2023
R 400.8134(2)(c) Hand washing.	Staff in the school age room did not wash their hands before serving the afternoon snack to the children. Staff put on gloves before serving food to children.	All staff and volunteers will ensure they wash their hands prior to serving and feeding children. The program director will ensure visual reminders are posted and will observe to ensure this is completed.	06/15/2023 and ongoing
R 400.8134(3)(a) Hand washing.	Staff in the school age room did not ensure that all children washed their hands before eating the afternoon snack.	Staff will ensure children wash their hand before eating. The program director will ensure visual reminders are posted and will observe to ensure this is completed.	06/15/2023 and ongoing

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in black ink, appearing to read 'JMB', is positioned above the typed name.

Jessica Miranda-Bevier, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(616) 498-5459