



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

December 6, 2021

Kristopher Hall
Sandy Ehlers
SEEDS
P.O. Box 2454
Traverse City, MI 49685-2454

RE: License #: DC400366696

RE: SI LOG #: **SEEDS-Rapid City Elementary School**
5258 River Street
Rapid City, MI 49676

Dear Ms. Ehlers:

This letter is to advise you that the 12/06/2021 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131(10)	Ms. Ehlers did not ensure that at least 50% of the child care staff members who work directly with children are currently certified in first aid and infant, child, and adult CPR. During the inspection, only two out of five child care staff members were certified in CPR.	Ms. Ehler's reported that at enrollment, she will review child information cards to ensure they are entirely completed, and she will review school-age health statements to ensure they are signed. To maintain compliance, she will review all records at enrollment.	12/21/2021 Ongoing
R 400.8143(1) R 400.8143(8)	During the inspection, I reviewed 10 child information cards. Out of the 10 cards, I	Ms. Ehler's reported that she will enroll staff in CPR and First Aid training so they can complete	12/21/2021 Ongoing

	<p>found one card missing a physician's phone number, an employer name and phone number, and information in the allergies/special needs/special instructions section.</p> <p>During the inspection, I reviewed 10 child files. Out of the 10 files, two files had no signed school-age health statement signed by the parent.</p>	<p>certification. To maintain compliance, she will ensure all staff have CPR and First Aid certification within 90 days of hire. Also, the center will maintain CPR certification with 50% of staff when scheduling CPR training.</p>	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Codie Mayhew, Licensing Consultant
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