



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

4/23/2024

Heritage CRC
2857 S. 11th Street, Kalamazoo, MI, 49009

License Number: DC390411474

Dear Marc Verkaik,

This letter is to advise you that the 4/23/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
722.115n(1)	The licensee designee fingerprints are expired.	Scheduled to be fingerprinted by the end of April	April 30th
722.115n(1)	Three out of four child care staff do not have current child care background checks.	Staff will have completed background checks.	May 30th
R 400.8131(12)	The program director did not complete the 2023 health and safety update within 6 months of it being released.	Program Director will complete the Health and Safety update.	May 30th

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Julia Majka at (269) 615-6039 or majkaj@michigan.gov. In the event that Julia Majka is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in blue ink that reads "Julia Majka". The signature is written in a cursive style and is positioned below the word "Sincerely,".

Julia Majka, Licensing Consultant