



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

January 13, 2022

Melissa Jaglan  
Little Scholars Learning House  
376 Lodge Ln  
Kalamazoo, MI 49009

RE: License #: DC390405090  
RE: SI LOG #: 2022D0267003  
**Little Scholars Learning House  
2323 Stadium Drive  
Kalamazoo, MI 49008**

Dear Ms. Jaglan:

This letter is to advise you that the 01/12/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

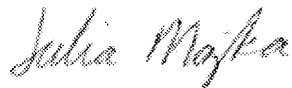
Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8101(g)	CCSM 1 and CCSM 2 are considered child care aides because they are 17 years of age. They have both provided unsupervised care to children, and they have not completed at least 1 year of vocational-occupational child care aide training.	Aides under 18 years old will not provide unsupervised care to children.	1/4/2022
R 400.8122(2)(a)	The preschool room is the only classroom that has a qualified lead caregiver.	Lead caregivers will meet lead qualifications to be qualified.	2/25/2022

	The infant room, 2's room, and 3's room have substitute lead caregivers in place that are not qualified at this time.		
R 400.8122(8)	The infant room and the 2's room have been without a qualified lead caregiver for more than 90 days.	Lead caregivers will meet lead qualifications to be qualified.	2/25/2022
R 400.8131(1)	CCSM 1, CCSM 3, and CCSM 4 stated that orientation is not being provided to new child care staff members.	All new employees will complete orientation and all necessary trainings before beginning work.	1/4/2022
R 400.8131(10)	Ms. Jaglan provided a list of 18 child care staff members. Four have been employed for more than 90 days and do not have proof of pediatric, child, and adult CPR and first aid. Only three are certified in CPR and first aid from an approved source. This does not meet the requirement of 50% of child care staff members being certified.	50% of staff will have CPR and first aid.	2/25/2022
R 400.8137(6)	CCSM 1 and CCSM 4 reported issues with diapers not being changed frequently when they are wet or soiled. Child A's mother reported her child has had ongoing issues with diaper rashes.	Diapers are being checked frequently and being changed every 1.5 – 2 hours, or if needed earlier.	1/4/2022
R 400.8161(6)	The facility did not complete any tornado drills in 2021 between the	All emergency procedure drills will be completed at least twice per quarter.	1/4/2022

	months of March through November.		
R 400.8185(1)	As a primary caregiver CCSM 6 is not meeting children's physical needs because she is not changing any diapers.	Primary caregivers will provide appropriate care to children and follow proper guidelines.	1/4/2022
R 400.8185(5)	Child A's mother, Child B and C's mother, Child D and E's mother and Child F's mother did not have any knowledge about who was assigned as their children's primary caregiver.	Daily logs have primary caregiver written on them and classroom signs also are located outside classroom doors with primary caregivers listed.	1/12/2022
R 400.8176(12)	The bottom sheet on the infant mattresses is not tightly fitted.	All sheets will be tightly fitted to meet safe sleep guidelines.	1/4/2022

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (616) 356-0183.

Sincerely,



Julia Majka, Licensing Consultant  
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