



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

January 5, 2022

Christi Hill  
Little Bulldogs Learning Center, LLC  
308 W. Prairie  
Vicksburg, MI 49097

RE: License #: DC390404744  
2021D0216013  
RE: SI LOG #: **Little Bulldogs Learning Center, West  
713 W. Prairie St.  
Vicksburg, MI 49097**

Dear Ms. Hill:

This letter is to advise you that the 01/05/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8182(3) Ratio and group size requirements.	On September 16, 2021, I spoke with Ms. Ray and Ms. Hogue about the allegation. Ms. Ray admitted that one day the last week in August they were short-staffed and out of ratio and "had way too many kids that day." Ms. Hogue stated that they were out of ratio that week by as many as ten children for long portions of the day.	The licensee stated that in order to maintain ratio requirements in each room, the staff members will move in accordance with room attendance. If additional staff members are required, the building kitchen staff from Little Bulldogs East will come over to provide coverage.	09/16/2021

	<p>On September 17, 2021, I spoke with Ms. Bostocky who said there were a “couple moments” when they were out of ratio at transition times and “a handful of days” they were out of ratio in the school-age classroom. One time they were out of ratio during lunch when a child care staff member was away from children to prepare meals. On September 17, 2021, I reviewed the staff attendance records and the sign-in and sign-out sheets for the children in care the last week of August. On August 23, 2021, the school-age classroom was out of ratio and had 19 children signed into care from 8:17 AM to 9:04 AM with only one child care staff member. On August 24, 2021, there were 20 school-age children in care from 9:05 AM to 2:14 PM, with only one staff so the classroom was out of ratio. There were 26 preschool children signed into care that day and only two staff. The ratios require one adult to every 10 children in the three-year-old classroom and one adult to every 12 children in the four-year-old classroom. The preschool classrooms were out of ratio from 9:05 AM to 3:53</p>		
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	<p>PM. On August 25, 2021, there were 26 preschool children signed into care from 10:03 AM to 12:55 PM with only two child care staff members. The school-age classroom had 19 to 23 children in care with one staff from 10:08 AM to 2:09 PM. Both age groups were out of ratio that day. On August 26, 2021, the school-age classroom was out of ratio and had 21 children in care with only one child care staff member from 9:09 AM to 2:18 PM. The classroom was out of ratio again from 2:37 PM to 4:11 PM when there were 20 school-age children in care with one child care staff member. On August 27, 2021, the school-age classroom was out of ratio with as many as 23 children signed into care and only one child care staff member from 8:56 AM to 3:20 PM.</p>		
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (616) 356-0183.

Sincerely,

*Carrie Harris*

Carrie Harris, Licensing Consultant  
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Grand Rapids, MI 49503  
(269) 615-5617