



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

Report Type : Interim
Inspection Type: Interim

Date of Inspection: 5/7/2024
Date of Report: 5/20/2024

Licensee Name(s)	License Number
Heritage Christian Academy	DC390296053
Capacity	Facility Name
16	Heritage Christian Academy
Program Type	Licensee Designee(s)
Center	Suzanne Bos
Central Administrator(s)	Program Director(s) Name
	Suzanne Bos Qualifications: Approved Variance Approved Variance Date PD Approved: 2023-08-23
Facility Address	Mailing Address
6312 Quail Run Drive, Kalamazoo, MI, 49009	6312 Quail Run Drive, Kalamazoo, MI, 49009
Facility Phone Number	Facility Email Address
2693721400	tsimon@hcaeagles.org

Findings of the Inspection

A copy of this Interim inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when interim inspection reports are completed can be found under [Overview of Licensing Reports](#).

The purpose of the Interim inspection was to determine compliance with applicable licensing statutes and administrative rules for child care Center.

During the Interim inspection, licensing consultant Julia Majka found 2 violations. The violations are listed and explained below. An acceptable written corrective action plan was received on 5/20/2024.

If you have any questions regarding the report, please contact licensing consultant, Julia Majka, at (269) 615-6039. In the event that Julia Majka is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
159	2	0
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
5 : 10	3 : 3	0 : 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
5 : 5	2 : 2	: 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
722.115n(1)	Application for or renewal of license to operate child care center, group child care home, or family child care home; household member or child care staff member; criminal history check; requirements; duties of department. Except as otherwise provided in subsection (13), when a person,	On child care staff member did not get the child care background check fingerprints prior to unsupervised contact with children. She mistakenly got them through a different agency.	Violation Established

	<p>partnership, firm, corporation, association, governmental organization, or nongovernmental organization applies for or applies to renew a license to operate a child care center, group child care home, or family child care home under section 5m and before a group child care home or family child care home allows an individual to be a member of the household, or a child care center, group child care home, or family child care home allows an individual to become a child care staff member, the department shall do all of the following:</p>		
R 400.8125(5)	<p>Staff; volunteer; requirements. A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:</p>	<p>One child care staff member did not sign the abuse and neglect statement at time of hire.</p>	<p>Violation Established</p>

Technical Assistance	
<i>Rule Number</i>	<i>Rule</i>

Bureau Recommendation

You have submitted an acceptable corrective action plan. I recommend no change in the status of the license.

Approved By:

Julia Majka <i>Julia Majka</i> Licensing Consultant	5/20/2024 Date		