



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

DR BEVERLY WALKER
GRIFFEA
DIRECTOR

8/19/2024

Starting Point Preschool
2345 N 10th St.
Kalamazoo, MI, 49009

License Number: DC390019144

Dear Melanie Ahrens,

This letter is to advise you that the 8/19/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Child Care Special Investigation Case, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(1)	CCSM 2 and CCSM 3 did not provide appropriate care and supervision when Child A was left unsupervised in the hallway for approximately 2-5 minutes.	On 6/20/24, the Director provided verbal counseling to CCSM 2 and CCSM 3 regarding the incident. Remedial training with these staff members was provided individually. They were reminded that they should be counting children all the time but always before leaving and when returning to any space. The teachers were also given directives that one teacher must be at the front and another at the back of the line to	06/20/24

		<p>ensure all children are accounted for during any movement to/from the classroom. CCSM 3 was within her 90 day probation period at the time of the incident however no longer is employed by Starting Point. CCSM 2 was concerned she would be terminated for this offense however due to her acknowledging the severity of the situation, she was allowed to remain employed. On 6/19/24, a mandatory staff meeting was held and introduced the topic of Classroom Zoning which is in our Staff Handbook and states staff must always have a teacher in front/back of a line and they must always count before leaving or returning to a space.</p>	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Julia Majka at (269) 615-6039 or majkaj@michigan.gov. In the event that Julia Majka is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Julia Majka, Licensing Consultant